

ANNUAL REPORT 2008



**UJAMAA CENTRE
FOR BIBLICAL AND THEOLOGICAL
COMMUNITY DEVELOPMENT & RESEARCH
Formerly
Institute for the Study of the Bible
& Worker Ministry Project**

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Core Purpose

Our core purpose is to mobilise, train, support and empower the poor, the working-class, and the marginalized. We prioritise work with women, youth, people living with HIV/AIDS, and the unemployed. We work for the values of the kingdom of God and for a society in which all have abundant life (John 10:10).

Where these values and commitments are shared by other religious communities, government and civil society, we collaborate and work together for social transformation.

Our primary resources for this work are biblical and theological, making particular use of Contextual Bible Studies and the See, Judge and Act method. We work, wherever possible, in the languages of the local communities with whom we collaborate.

We are committed to the ongoing cycle of action and reflection known as praxis.

This core purpose is given specificity by each of our programmes, which include: Research and Pedagogy, Women and Gender, Solidarity with People Living with HIV and AIDS, Economic Justice & Theology of Work, Advocacy and Leadership Development, and Religion and Governance.

Director's Executive Summary

Prof Gerald West

2008 has been very busy, including local, national, regional, continental, and international work. The Ujamaa Centre is clearly extending its sphere of influence! Our Contextual Bible Study methodology is now recognized all over the world. A clear sign of this was the invitation of the Archbishop of Canterbury, the head of the Anglican Communion, to Professor Gerald West to be the co-ordinator of the Bible studies for the Lambeth Conference in July/August. In total about 1700 people were involved. The sabbatical leave report by our colleague, Rev Solomuzi Mabuza, (see page 66) further demonstrates the recognition that the Ujamaa Centre and its methodological resources have around the world. This sabbatical report also demonstrates the caliber of staff employed by the Ujamaa Centre. Rev Mabuza was extensively used by a variety of organizations around the world during his sabbatical leave. The experiences he has had will contribute substantially to his development, which is why the Ujamaa Centre offers all its staff sabbatical leave opportunities.

This year there have been a number of events that were not part of the Ujamaa Centre's planning, but which we have embraced because of their importance to our context. The first was a Consultation on Contextual Theology launched this year to rekindle the prophetic activity of the church. One of our funding partners, CMC, encouraged us to set up a consultation to evaluate the state of prophetic theology in the years since liberation. The response was amazing. Comrades who had not seen each other for more than a decade gathered together to analyze our current context. It was agreed that this kind of forum needed to continue and the Ujamaa Centre was mandated to coordinate the work. CMC has agreed to fund another Consultation on Prophetic Theology in 2009. The second event was the newly established Collaborative in HIV and AIDS in Religion and Theology (Chart) within the School of Religion and Theology and its inaugural conference was focused on "The Cartography of HIV and AIDS in Religion and Theology". This was a landmark conference with experts and activists in the field of HIV and AIDS from around the world, including colleagues from our funding partners, as well as people living with HIV and AIDS. Together we mapped the state of existing work in the interface between religion and HIV and AIDS, noting what has been accomplished and what still needs to be done. Given the industry that has emerged around HIV and AIDS this stocktaking exercise was vital. Neither of these events was planned, but the Ujamaa Centre has responded to them and planned a role in their success and ongoing work. The Chart conference also enabled the Ujamaa Centre to develop potentially important links with Positive Muslims, a support group in Cape Town for Muslims who are HIV-positive.

Within the Research and Pedagogy Programme there have been a number of significant developments this year. One of these has been the development of a series of Contextual Bible Studies on disability. One of our PhD students, Micheline Kamba from the Democratic Republic of Congo, is using our methodology to do research on how disability is understood in her community and church. We have designed a series of

three Bible studies, which she has used both to understand how African Christians in her context understand disability and to provide dignity and social transformation for the disabled. We are also pleased to have Nkosinathi Sithole from the Shembe African Independent Church working with us as a researcher. Sithole is himself a member of the church and is doing his own PhD on aspects of the hymns of the church. His work with the Ujamaa Centre is focusing on the use of the Bible in this church and on how the church is engaging with HIV and AIDS.

It is clear from our Women and Gender Programme that the Tamar Campaign has become a vehicle for exploring and empowering gender questions across the African continent and even across religions! Our Women and Gender Co-ordinator, Maria Makgamathe also reports on how the Tamar Campaign has led to a related project, Basic Referral and Counseling Skills, in which we train those identified by various communities in the skills necessary to be resources around gender violence in their communities. The story she tells at the end of her report demonstrates the importance of training community-selected people as resource people for their communities. I believe this will become a very important dimension of our work in the future.

A major development in our Solidarity Programme for People Living with HIV and AIDS is work with children who are infected. The recent AIDS conference in Mexico City has made it clear that HIV and AIDS will be with us for the next 20-30 years at least, which means that a generation of children will grow up with HIV. What will this mean for them in terms of coping with the disease and with disclosure as they grow up? We do not know, because we have never in the history of the world had such a situation. As Bongi Zengele, our Co-ordinator, reports, this is going to become a key feature of her programme. Our ongoing work with support group networks in our province is a testimony to the quality of our training, for among the best practices in this area are those support groups who have been trained by the Ujamaa Centre. Much more work, however, remains to be done in this area. We do not yet have a single support group hosted by a local church of any kind. This is a serious indictment on the church! Indeed, the church is culpable for the deaths and alienation of millions of South Africans for refusing to be a community of support to them. With the new ARV drug regimes now available in South Africa and with a growing recognition of the life-giving potential of ARV treatment, the need for support groups is becoming ever more important.

The work of the Theology and Economic Justice Programme has received a massive boost this year with the return of Rev Sithembiso Zwane as Co-ordinator of the programme. We are grateful to our part-time co-ordinator, Skhumbuzo Zuma, for his excellent work. He can now concentrate more fully on his own theological development. Clearly, the economy is going to be a major factor in our emerging democracy, particularly as we enter the 2009 elections under new leadership in the ANC. So we are grateful that Rev Zwane is back to provide leadership. One of the overall highlights of the year so far has been the launch of the inaugural Mzwandile R. Nunes Memorial Lecture, presented by Professor Jim Cochrane, one of the founders of the House of Studies for Worker Ministry. It was a memorable occasion! The lecture is available on our website. One of the most significant contributions of this programme this year have been the weekly Contextual Bible Studies

facilitated by Skhumbuzo Zwane with the cleaners who work in the University. These are the invisible people who enable our lives to flow so smoothly and who are usually taken for granted. But this programme has seen them, just as Jesus saw the man born blind when no one else even noticed him (John 9:1), and is working with them for dignity and transformation. A second significant project within this programme has been the work with the day labourers who, as in the time of Jesus (Matthew 20:1-16), wait on the streets for work for one day. Some days they are fortunate, but on other days they wait all day and do not work. These are among the most marginalized of workers. Again, most people passing by do not notice them, but this programme does! Finally, this programme is making progress in its work with Christian business people, working with them to implement just business ethics and just labour practices. This is a difficult project, because most Christians bracket their faith from their business practices. But it is a vital project if we are to have a truly transformed society in South Africa.

We are grateful to Rev Khawulani Ntuli for his excellent work as the leave-replacement for Rev Solomuzi Mabuza in the Advocacy and Leadership Development Programme. Rev Ntuli is a trained biblical scholar and so brings added capacity to the work of the Ujamaa Centre, while building solidly on the work of Rev Mabuza. Rev Ntuli has taken our current situation seriously, confronting issues of poverty, xenophobia, the gap between the rich and poor, etc. in his Contextual Bible Study work. As mentioned above, Rev Mabuza has been extremely busy, even though on sabbatical leave! The many requests for his services while he was on sabbatical is recognition of both his personal capacities and his work within the Ujamaa Centre. One of the most remarkable experiences he has had while on sabbatical has been interest from Egyptians in our work! The southern and northern most tips of the African continent are now connected!

The Religion and Governance Programme coordinated by the Rev Dr Simanga Kumalo is now fully integrated in the work of the Ujamaa Centre. This is a vital programme in our time, particularly as we head into an election year and particularly as religion has returned to the public realm. Mvume Dandala, a previous bishop of the Methodist church and Secretary General of the All Africa Conference of Churches, is the presidential candidate of the newly formed Congress of the People (Cope); Allan Boesak, the Reformed theologian, founder of the United Democratic Front, and a member of the African National Congress (ANC) is now back in politics as Cope's nomination for the premiership of the Western Province; and Jacob Zuma, the presidential nomination of the ANC is being compared to Jesus! So religion is alive and well in South African politics. Religion, especially Christianity, has always played an important role in the formation of our South African society, with African Christians and missionary education contributing substantially, for example, to the formation of the ANC. And the ANC are not alone among our political parties in having theological leadership in its party structures; most of our political parties draw heavily on religiously trained leaders. And yet the majority of the church remains isolated from the political realm, believing that "religion and politics do not mix". This is, of course, just bad theology, and so this programme is committed to engaging with church leadership and ordinary church members concerning their citizenship.

At our Advisory Board meeting in May we were urged to take up a more national profile. The demise of many prophetic Christian agencies since liberation has meant that there is a vacuum nationally, which the Ujamaa Centre has been asked to fill. As will be seen from this Annual Report, we are already responding to this challenge and will continue to do so in 2009!

This year has seen a much more overt partnership between the Ujamaa Centre and its funding partners. We have had wonderful workshops with EED and Fastenhopfer, and we have had active participation from NCA and CMC in our actual work. We are deeply committed to this kind of partnership and look forward to similar opportunities in 2009. We enter 2009 in a sound financial position, with sufficient funding to continue our work and to do some pioneering work in emerging areas. Our Administrator, Ms Comilla Laban, has done an excellent job making sure that our finances have been fully audited, both by the University and by an independent auditor.

Research and Pedagogy Programme

Co-ordinator: Prof Gerald West

Researcher: Nkosinathi Sithole

Introduction

2008 has been shaped by a steady demand for training in the Contextual Bible Study methodology. This methodology is central to the work of the Ujamaa Centre and has been developed over a period of 20 years. There is a great demand for training in this methodology. A highlight of this work was the invitation to co-ordinate the Bible studies for the Anglican Communion's Lambeth Conference in July/August, which is held only every ten years. Because of the participatory nature of the Bible studies, for the first time in the history of the Lambeth Conference both the bishops' conference and the spouses' conference did the same Bible studies. In total about 1700 people were involved.

Projects

Planned activities (proposal)	Actual activities: date, place, numbers, profile	Actual outputs and impact	Reflections and plans
Community Based Service Learning	Workshop with Methodist University students, University of KwaZulu-Natal, May, 30 students in age-range 17-35 years	In each of these workshops a Contextual Bible Study on economic justice issues was facilitated and a report was written by a student of the Biblical Studies 210 class. These workshops were each planned and facilitated by the students themselves, developing their capacity to work with the Bible as a resource for social transformation.	Students need to provide a fuller community profile in future.
	Workshop with Entabeni Community Church, Northdale, Pietermaritzburg, May, 26 members in diverse age and		

	gender range		
	Workshop with Copesville Church, Pietermaritzburg, May, 8 young men in 18-30 age-range		
	Workshop with Ubunye Church, Pietermaritzburg, May, 24 members, cross-sectoral range		
	Workshop with Port Shepstone church, Thy Will Be Done Ministries, June, 27 members, in broad age-range		
	Workshop with Methodist Church, KwaSwayimane, KwaZulu-Natal, June, 13 members, mainly teenagers, 5 men and 8 women		
	Students from the University in Biblical Studies first, second, and third levels attended the “Overcoming violence against women” workshop (see below).	Students were eager to attend this workshop and the feedback from them indicated that they valued the experience to work together with each other and with students from other theological institutions outside of the classroom.	This kind of corporate community-based workshop worked well, and it might be worthwhile exploring doing this more regularly.
Contextual Bible Study Training	Training of Trainers Programme on Rereading the Bible, January, Nagpur, India. 65 participants, with 38 men and 27 women.	The focus of this Contextual Bible Study Training workshop was the Contextual Bible Study methodology itself, with the themes of gender violence and HIV/AIDS being addressed directly.	
	Congregational Renewal for Effective Engagement in Mission: Workshop on	The focus of this Contextual Bible Study Training workshop was the	

	Rereading the Bible, January, Nagpur, India. 58 participants, with 44 men and 14 women.	Contextual Bible Study methodology itself, with the themes of gender violence and HIV/AIDS being addressed directly.	
	Ecumenical HIV and AIDS Initiative in Africa Contextual Bible Study Workshop, March, Pietermaritzburg. 35 participants from the African continent, with 18 women and 17 men.	The focus of this Contextual Bible Study Training workshop was the Contextual Bible Study methodology itself, with the themes of gender violence and HIV/AIDS being addressed directly.	
	Pietermaritzburg Agency for Christian Social Awareness Workshop, April, Pietermaritzburg. 18 participants, with 10 men and 8 women.	The focus of this Contextual Bible Study Training workshop was the Contextual Bible Study methodology itself, with a focus on redemptive masculinities.	
	Lambeth Conference, Canterbury, England, July/August. 1700 participants, with about 850 men and 850 women.	The Ujamaa Centre was invited to prepare a series of Bible studies for the Lambeth Conference of the Anglican Communion.	There has been a huge response to our work from all over the world within the Anglican Communion.
	Peoples Seminary, Tierra Nueva, Burlington, USA, September. 55 participants, with 35 women and 20 men.	The focus of this workshop was recent developments in Contextual Bible Study methodology, using redemptive masculinities and HIV/AIDS as examples.	
	FOCCISA training of trainer's workshop, Pietermaritzburg, November. 18 participants, with 7 Females and 11 males. Participants were representing Council of Churches	The focus of this Contextual Bible Study Training workshop was the Contextual Bible Study methodology itself, with the themes of gender violence and HIV/AIDS being	This was a workshop which developed out of the EHAIA workshop in March. The interest following the EHAIA workshop led to a request to run a further training workshop. We invited

	from different parts of Africa, Zambia, Malawi, Mozambique, Tanzania, Lesotho, Botswana, Swaziland, Namibia and Zambia.	addressed directly.	Dr Sarojini Nadar, an African feminist biblical scholar from the School of Religion and Theology, to contribute to the training, both in terms of an actual Contextual Bible Study and in terms of the methodology itself.
	“Overcoming violence against women” workshop, together with the Cluster Gender Committee, Pacsa, and the World Council of Churches, October, Pietermaritzburg. 155 participants, 89 male and 42 females.	There was a wonderful turnout from the Cluster institutions, and considering that most of the participants were men, this was amazing! The workshop included worship, Contextual Bible Study, and reflection.	The attendance and interest in this workshop demonstrates a new openness among men to deal with gender violence.
Contextual Bible Study Development	A number of the workshops above were used to develop two new Contextual Bible Studies, on Redemptive Masculinities and one on HIV and AIDS.	A Contextual Bible Study on redemptive masculinities, using 2 Samuel 13, was developed, building on the work we already do on the Tamar Campaign. This is a significant development, adding as it does a focus on masculinity to a campaign that addresses gender violence. The second Contextual Bible Study is on John 9 and tries to address the issue of stigma and discrimination, which lies at the heart of the epidemic in Africa.	More work needs to be done on both, but there are clear signs of a significant contribution from both Bible studies.
	Worked with a PhD student from the Democratic Republic of Congo to develop a series of three Contextual Bible Studies on the issue of disability.	The disabled are among the marginalized in every society, and this is no different in African societies. Micheline Kamba, a doctoral student	The Contextual Bible Study methodology pioneered by the Ujamaa Centre has been recognized as a resource for both research and

		working with Gerald West, is herself disabled and is doing research on how religious resources may be used to empower the disabled in African communities. She is using Contextual Bible Study both as a research tool to explore how the disabled and non-disabled view disability and as a transformative tool to provide groups of the disabled to analyse and plan for transformation in their communities.	transformation in various contexts in Africa. This is a significant recognition, encouraging us to keep developing our work.
African Biblical Interpretation	In Dialogue with Dalit Biblical Hermeneutics: Identifying Resonances and Recognising Difference, Paper read at the conference on Dalit Theology in the 21st Century: Discordant Voices, Discerning Pathways ..., January, Kolkata, India.		
	From a Reconstruction and Development Programme (RDP) for the Economy to the RDP of the Soul: Public Realm Biblical Appropriation in Postcolonial South Africa, Paper read at the Conference on Bible and Justice, May, Sheffield, England.		
	Indigenous Biblical Hermeneutics: Voicing Continuity and Distinctiveness, Paper read at the First Nations Voices Conference, September	The impact of this paper was immense. The First Nations and Native American communities found much from our context which resonated with and	It was important to be a part of this conference and to realize how isolated First Nations and Native American communities are, and how important it

	2008, Neah Bay, USA.	affirmed their own struggles.	is to stand in solidarity with them.
	Project on the use of the Bible in Ibandla lamaNazaretha, an African Independent Church, August-December.	Nkosinathi Sithole has joined the Ujamaa Centre as a PhD student doing his research on the church founded in the early 1900s by Isaiah Shembe. Sithole is himself a member of the church and so is able to provide an insightful analysis of the ways in which this church uses the Bible.	The Shembe church is one of the most significant African Independent Churches in South Africa, so understanding how it uses the Bible has a great deal to offer our understanding of indigenous interpretation.
Ujamaa Training Weeks	Workshop on “The prophetic task after liberation: foundations of a prophetic church”, April, Pietermaritzburg, 27 participants, 10 women and 17 men.	The Ujamaa Training Weeks have been an attempt to recover and rebuild a prophetic church in South Africa. They have been very successful, particularly as there is very little memory of the prophetic church among younger church leaders, particularly those in African Independent Churches and emerging independent churches.	The impact of the Ujamaa Training Weeks has been such that our Advisory Board has recommended that these should become national in their constituency.
	Workshop on “The prophetic task after liberation: building a prophetic church”, May, Pietermaritzburg, 28 participants, 18 men and 10 women.		
	Workshop on “Jubilee and Economic Justice”, August, 28 participants, 18 male and 10 female.		
	Workshop on “The prophetic church and other religions”, October, Pietermaritzburg. 20 participants with 11 males and 9 females.		

Resource Development and Capacity Building	The <i>Ujamaa Manual</i> is revised regularly and placed on our website, which is also updated regularly. Once new Contextual Bible Studies have been developed they are added to the Manual.	These are substantial resources, being used by a wide range of organizations around the world.	
Consultation on Contextual Theology	A consultation on the state of Contextual Theology in South Africa was initiated and sponsored by CMC and hosted by the Ujamaa Centre, August, Pietermaritzburg, 18 participants, 13 men and 5 women.	Though not planned as part of our work this year, this Consultation was one of the most significant events in the past fifteen years within the prophetic church sector. Participants deeply appreciated the opportunity to discuss the task of prophetic theology and asked Ujamaa to coordinate a follow-up Consultation in 2009.	We were fortunate enough to have Jacintha Puntman from CMC with us as a participant at the Consultation and she has invited the Ujamaa Centre to submit a proposal for a longer and more representative Consultation in 2009.
Chart Conference	Cartography of HIV and AIDS in Religion and Theology, October, Durban, 35 participants with 19 women and 16 men.	<p>This conference was not a part of our three-year planning, but arose as a new initiative in the School of Religion and Theology. Chart, the Collaborative in HIV and AIDS in Religion and Theology, is an attempt in the School of Religion and Theology to bring together all those working in the field of HIV and AIDS, whether in the academic or community domains.</p> <p>The conference set out to map the existing state of the work that has been done in the interface between religion</p>	<p>Both Gerald West and Bongi Zengele presented papers at this conference, and we were also fortunate to have a representative from one of our funding partners (Norwegian Church Aid), Sixolile Ngcobo, with us as a participant in the conference.</p> <p>The various contributions from the conference will be published in a book.</p>

	and HIV and AIDS.	
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Comments

The feedback from our Contextual Bible Study training has been a highlight of the year. There is a growing interest in this methodology, particularly from the African continent. The Ujamaa Centre is now recognized as a key training resource for the leaders of many faith-based organizations in Africa. The work done by Solomuzi Mabuza during his sabbatical leave confirmed the massive interest in this methodology (see the Advocacy and Leadership Development Programme report below). We are also fortunate to have a colleague in the School of Religion and Theology, Dr Sarojini Nadar, who has made a methodological contribution to our work.

The invitation by the Archbishop of Canterbury, Rowan Williams, to co-ordinate the Bible studies for the Lambeth Conference was further recognition for this methodology. The work being done in this programme on indigenous biblical interpretation was also recognized to be significant by Native American people. Surprisingly, Native Americans are not regularly included in 'minority' biblical interpretation work in the USA. So it is important that the Ujamaa Centre continues to work in solidarity with them and to share our resources with them.

Women and Gender Programme

Coordinator: Ms Maria Makgamathe

Field-worker: Fazilabanu Gany

Student worker: Linda Naicker

Introduction

The year 2008 was a remarkable year for the Women and Gender Program in many ways. Firstly, a pilot project on Counseling and Referral skills, as a follow up of Tamar Campaign, was implemented in Kwa-Zulu Natal, Umgungundhlovu region. It was envisioned to be a once off project. However the demand for this project became greater than before it was implemented. A detailed separate report will be written on this work.

Secondly, we began a process of acknowledging and using our own local stories to sensitize locals on different kinds of violence and their impact. We observed sixteen days of activism against violence on women and children by commemorating our own local young woman who was abused and burned by her boyfriend with petrol. The Tamar Campaign plays a significant role by paving the way for this process by introducing the way violence is spread across all social structures.

Thirdly, we have experienced the Tamar Campaign as being a multifaceted tool within the program and outside Ujamaa programs. I have experienced its many-sided uses in different ways in various workshops both inside and outside the country. For example in Newcastle , Kwa Zulu Natal, it was used as a peace-building tool. In Angola it was used as a tool for healing memories (therapeutic) after the genocide era right up to the present. In Nigeria and Kenya it was used as a tool to fight against Gender Based Violence and HIV/AIDS.

Finally, we are receiving many invitations to different countries, some to launch the Tamar Campaign and some to facilitate follow-up workshops for capacity-building training on Gender Based Violence and HIV/AIDS using the Tamar Campaign as a tool.

Projects

Planned activities (proposal)	Actual activities: date, place, numbers, profile	Actual outputs and impact	Reflections and plans
Gender Literacy Training including masculinity (Locally) Quarterly	A one day workshop during the Ujamaa Training Week held in Kenosis Pietermaritzburg on 17 April 2008 with 28 participants, 18 male and 10 women, from ACPD, KRCC, PACSA, Justice and Peace, and Young Christian workers	This workshop focused on addressing issues of gender and culture by using a contextual bible study on Mark 5: 21-43 " <i>The story of the bleeding woman and Jairus's daughter</i> ". The CBS demonstrates clearly how Jesus has challenged the status quo and the law of His time which marginalized women. He is conversing, reaching out, recognizing, and restoring the bleeding woman and Jairus's daughter. Surprisingly male participants interacted vibrantly, and led discussions around issues of reproductive health and human sexuality raised by the CBS. This marks a positive process for our work especially around the gender programme.	It has transpired through engagements with the participants that we need to conduct more in-depth workshops on Gender Literacy, particularly on the impact of gender roles from our theological and cultural diversities.
	A one day workshop during the Ujamaa Training Week held in Kenosis Pietermaritzburg on 15 May 2008 with 28 participants, 18 male and 10 women, from ACPD, KRCC, PACSA, Justice and Peace, and Young Christian workers.	A training workshop focused on definitions or various terms used when addressing issues of gender. Such as gender, gender roles, gender responsibility, gender equality, imbalance.	The purpose of this workshop was to de-stigmatize gender as a women focused program only, by providing adequate information on what gender and other gender related terminologies entail. Participants were happy with

			the information provided. They have extended their interest on knowing more about women, leadership and governance. We will then work across programs with Religion and governance to address this interest
	Five day workshop held in St Wendolin Community Resource Center, Durban on 15- 19 September 2008 with 35 women and two men	What training! We had a mix group of semi-urban older women and young women who received training on gender and domestic violence for the very first time. It was during this workshop that some elderly women touched a condom for the very first time. We taught them about the link between gender-based violence and HIV/AIDS. There was a good working relationship between the young women and elderly mothers. Lots of rape and sexual cases were reported. Again lots of community health workers attendant the workshop. They professed that “they need this training in their field”.	This was a life changing training. Participants began to redefine themselves through a process of life skills training mainstreamed in this workshop. The participants pledged with the organizers to invite more men to attend a training of this nature. The Community Resource Center was advised to create a network with other existing stakeholders in the area. The CRC promised to organize a follow-up workshop in 2009
	A one day workshop during the Ujamaa Training Week held in Albert Falls Pietermaritzburg on 14 -18 October 2009. 22 male 9 women.	This one day workshop focused on evaluating the relevancy, implementation processes, strengths and weaknesses of this project. A process of deconstructing gender took place during this workshop. Significant issues were discussed, for example, how do we ensure that both male and female grow beyond their own	It has been the vision of Ujamaa to capacitate locals to implement CBS on different issues and projects in their own relevant communities. However it has transpired during this workshop that we need to give our participants necessary skills on project implementations

		social gender construction?	
Regional	A workshop held in Zambia from 24 th - 27 th March 2008 with 26 participants, 14 women and 8 men on the Tamar Campaign: Training of trainers workshop as a detailed follow-up of the Launch of Tamar with Local Pastors, Para legal advisers, lay persons, African women initiators in Zambia.	I used Mark 5: 21-43 CBS to introduce Gender literacy from theological, cultural, institutional perspectives to address issues of women discrimination in the Zambian Context.	Participants were able to see the between link gender and HIV and AIDS issues addressed by the text. As facilitators, we were astonished to see that link within Mark 5. Hence we now use Mark 5 to address Stigma, Discrimination on HIV and AIDS and Gender Discrimination.
	A workshop held in Angola from 7 th -9 th July 2008 on Gender Based Violence and HIV and AIDS. Workshop was for Council of Christian Churches and EHAIA (Ecumenical HIV and AIDS Initiative in Africa) with 28 participants, 15 females and 18 males from Hope Network, YWCA, Health Department, Anglican, Reformed, Pentecostal, Methodist, Zionist and Catholic local churches representatives and pastors.	An image of a man doing domestic chores was used as an ice-breaker to introduce Gender Literacy. The role played by the man captured in this image was seen by participants as a paid job as opposed to a normal husband, brother, friend doing his house chores. According to the Angolan context, change of gender role is irrelevant. A man should not be seen in a kitchen. However the participants were sensitized on the impact of HIV and AIDS, other chronic diseases and other circumstances that forces both male and female to change roles.	More education on Gender in the region is needed, and the Ujamaa Centre is well placed to make a contribution here.
Tamar Campaign (locally) Monthly in the second half of the	A one day workshop during the Ujamaa Training Week held in Kenosis Pietermaritzburg on 15 May 2008 with 18 male and 10 women, from ACPD, KRCC, PACSA, Justice and Peace, and Young Christian workers.	We had our PHD theological student from Tanzania who attended the Tamar workshop for the first time. She was astonished at the dynamism, the richness and innovative nature of the campaign.	Invitations will be extended to our theological students to attend Tamar Campaigns when conducted locally.

year			
	<p>A One day workshop held in Maritzburg Christian Church (MCC) on 29 June 2008 with 25 women, married and single</p>	<p>Insufficient time was given to facilitate this workshop. However the discussions with women were fruitful. We discussed various issues raised by women such as, psycho-social and spiritual issues, medical support system for rape survivors, the link between unemployment and rape, job seeking and rape, and date rape. Additionally women were able to explore ways of breaking the silence and raising awareness against rape in church.</p>	<p>The MCC ladies committee was able to explore ways in which the campaign can be adopted within their existing church programs and their community outreach program.</p> <p>Most women who shared about being abused were married women and well educated professionals. This happens even in Kenya, where married, professional women openly talked about being sexually abused by their partners.</p>
	<p>A one day workshop held during the Launch of Girls, Boys, Male, Female Society held in the Anglican Diocese of Cape Town (Elanga) on 27-28 with 80 females and 24 males</p>	<p>The Cape Town Diocese launched their own program Girls, Boys, Male and Female Society. The Tamar Campaign was introduced as one of the projects which the society might adopt in its program. The campaign was seen as a relevant tool since there is a high prevalence of violence, substance abuse in the schools, gende- based violence in the homes, flats, informal settlements and townships.</p>	<p>The link to this Diocese was created by Solomuzi Mabuza, the coordinator of the Advocacy and Leadership program and one of participants who attended the Tamar Campaign Launch in Gambia, West Africa in 2007. We are always invited by those attending the different Tamar Campaign launches to facilitate a local training on the Tamar Campaign in their own countries.</p> <p>It remains our vision to facilitate and launch Tamar Campaigns throughout South African provinces. We will</p>

			continue to establish networks and partnerships with other provinces. In February and March 2009 the Tamar Campaign will be introduced to Sebokeng, Everton and Midrand, Gauteng Province.
	A one day workshop held during the ecumenical women's conference in the Methodist church, Newcastle on 28 August 2008 with 139 females and 12 males	Many women were in attendance but insufficient time was allocated for us to run Tamar CBS. We always try to introduce and reintroduce the processes of CBS to our participants. However CBS on Tamar is always dynamic and new. Participants engaged with the text as though it was the first time they had learned about it. They expressed their interest in receiving more detailed training on this CBS.	The invitation to facilitate contextual bible study on Tamar came as a follow-up of our work with some members of this structure in August 2007. We wish and plan to facilitate a detailed workshop on the Tamar Campaign and CBS methodologies for women in their own local structures.
	A one day workshop held in Northdale with Christian Believers Fellowship church members on 30 July 2008 with 22 participants, 5 girls, 2 boys, 5 men and 10 women.	As indicated we had a mixed group of children and older people in attendance. The children were spot-on with the CBS. From the on set they thought the text was about rape and the abuse of Tamar. They were bold in answering and presenting their group's responses. Additionally both groups of males and females gave their own best in answering the questions. This process indicates the readiness of this community church to respond against Gender Based Violence.	Both the participants and their pastor asked us to conduct a follow-up workshop on Tamar on 17 August 2008. It has been our plan to conduct consistent follow-up workshops with the Northdale site.

	<p>A one day workshop held in Thorn Tree Lodge Pietermaritzburg during the FOCCISA training of trainer's workshop on 14th-18th November 2008 with 18 participants, 7 Females and 11 males. Participants represented Councils of Churches from different parts of Africa, including Zambia, Malawi, Mozambique, Tanzania, Lesotho, Botswana, Swaziland, Namibia and Zambia.</p>	<p>The Tamar Campaign was introduced by conducting a CSB on Tamar. Afterwards I shared the history of the campaign up to the present. Most of the participants had heard about the campaign but it was during this training that they actually had experience with it. As a result many of the participants wanted a detailed workshop on the Tamar Campaign in their own countries.</p>	<p>One thing that we have done very well in Ujamaa Cente last year and in previous years was to capacitate ecumenical networks in and outside participants own countries, some through the initiative of our funders and some through their own contacts with Ujamaa.</p>
	<p>A one day workshop on overcoming violence against women held on 31 October 2008 at the Imperial Hotel, Pietermaritzburg with 155 participants, 89 male and 42 females. The workshop was organized by the Cluster Gender Committee of the Pietermaritzburg Cluster of Theological Institutions in collaboration with the Gender and Religion Programme at the School of Religion and Theology, Ujamaa Center, PACSA (Pietermaritzburg Agency of Christian Social Awareness) and World Council of Churches (Peace and Justice Desk)</p>	<p>A Contextual Bible Study on Judges 19:1-30 was led by Dr Sarojini Nadar, Professor Gerald West and Rev Phumzile Zondi-Mabizela. The participants were introduced to the concept and methodology of Contextual Bible Studies. The following are some of the participants' evaluations on CBS</p> <ul style="list-style-type: none"> - this method of reading the bible is empowering and liberating. -the CBS challenged me to act on behalf of abused women -it is a priceless format for situating the Bible and God in society. 	<p>Overall, this workshop was indeed a great success. The comments from the participants indicate that there is a dire need for more of these workshops among churches.</p>
	<p>A one day workshop held at Themba lethu, Pietermaritzburg during sixteen days of activism against violence</p>	<p>During this workshop we commemorated one of our own local young woman who was burned by her boyfriend with petrol.</p>	<p>The participants began strategically and critically to plan joint activities to fight against women internalizing</p>

	on women and children on 28 November 2008 with 22 females and 5 males	The Tamar CBS was conducted as a tool to enable women to begin to deal with their own stories and experiences. Afterwards our own Ujamaa trainee shared her cousin's experience of being burned by her sweetheart lover who had abused her until she died. She kept quiet till she admitted it in the ICU. It was on her death bed that she finally disclosed that she had always covered up- her abusive boyfriend. Everybody was overwhelmed.	violence, and domestic violence. We brainstormed ways in which men can be invited to be in solidarity with woman to fight against gender based violence and HIV and AIDS. We had high school pupils in attendance. They want to facilitate and introduce Tamar Campaigns in their own different schools.
	Two days workshop held in Everton-Sebokeng, Johannesburg with 22 women from Vukani Women's project. 80% married and 20% single	Participants were astonished to read a text about rape in the bible. 70% of married women in attendance had been raped during their early childhood. These women took over before I completed the processes of the Tamar CBS. They voluntarily shared their horrific experiences. Facilitating the Tamar CBS was like rubbing salt in their wounds. The workshop became heavy and emotional as some expressed anger towards their perpetrators and their own parents. Some were loudly crying as they narrated their stories for the very first time.	Basic individual counseling was provided for those who were traumatized through sharing their stories for the very first time. Vukani Women Projects expressed its need to conduct workshops on Gender Based Violence using the bible, and to train one of its members on Counseling and referral skills. I advised Vukani to collaborate with other existing service providers specializing in women issues.
Regional	A workshop held in Zambia from 24 th - 27 th March 2008 with 22 participants, 14 women and 8 men on the Tamar	This training workshop became one of the life changing experiences for both the participants and facilitators. First we	TEEZ ??? is supervising and giving support to trained participants who are implementing Contextual Bible

	<p>Campaign: Training of trainers workshop as a detailed follow-up of the Launch of Tamar with Local Pastors, Para legal advisers, lay persons, African women initiators in Zambia</p>	<p>(facilitators) learned how to conduct Tamar according to the Zambian's context. Second, we learned that social construct and the different up bringing of the participants influence them on how to read and interpret the text. For example David was blamed for perpetuating the rape of Tamar by his brother Amnon. According to the context, both the girl and the boy child are not supposed to be in a room together. Participants experienced their own individual transformation from within and outside. Those who were HIV positive and violated were voluntarily disclosing their status and taking ownership of the program.</p>	<p>Studies in their local churches and communities.</p>
	<p>A workshop held in Kenya for the Council of Anglican Provinces of Africa- CAPA on 8th-14 June 2008 with 7 women and 9 men being Provincial Coordinators from DRC, Indian Ocean, Burundi, Rwanda, Egypt, Nigeria, Ghana, Kenya, Zambia, Uganda, South Africa, Sierra Leone and Sudan including Archbishop Benjamin Zimbi, Professor Joseph Ogalgo- St Paul University, EHAIA and Global Fund</p>	<p>We had limited time to facilitate the Tamar campaign as other service providers were invited to capacitate participants on different skills. However participants were challenged by the CBS. Some male participants expressed their conviction or willingness to become gender activists who will speak against the rape of children and women. It was noted that males needs to facilitate and take ownership of the Tamar Campaign in their own respective places. We received invitations by participants from Cairo, DRC, Burundi and Rwanda.</p>	<p>Tamar Campaign was seen as a relevant tool to be facilitated in different countries affected by genocides. However the relevance of facilitating Tamar Campaign with raped males and affected male through their loved once experiences were also explored. We received invitation from Cairo, DRC, Burundi and Rwanda. The work in these countries will be carried out through the partnership and leadership of CAPA and EHAIA</p>

	<p>A workshop held in Angola from 7th -9th July 2008 on Gender Based Violence and HIV and AIDS Workshop for Council of Christian Churches and EHAIA (Ecumenical for HIV and AIDS Initiative in Africa) with 28 participants, 15 females and 18 males from Hope Network, YWCA, Health Department, Anglican, Reformed, Pentecostal, Methodist, Zionist, and Catholic local churches representatives and pastors.</p>	<p>The participants had a first time experience of the Tamar Campaign. As a result the sensitivity of the campaign was acknowledged by the participants and they were divided into their own homogenous group. Horrible stories of violence were narrated by participants. Children and women violence was identified as a major social issue that needs special attention and speedy intervention.</p>	<p>The following are the follow-up words of EHAIA's Coordinator in Angola "Last week we were together with a group of the participants at the Tamar Campaign. I need to meet with the Angolan Council of Christian Churches and Hope Network so that we can make a good impact on our work, because from that day they called themselves a "Tamar Group". They are really inspired to do something with Hope Network and the Council of Churches".</p> <p>We capacitate our partners in the Region to carry out work in their own local areas. As a result the demand for capacity building training in the region is enormous.</p>
<p>Basic Counseling and referral skills Twice a year</p>	<p>A one day workshop during the Ujamaa Training Week held in Kenosis Pietermaritzburg on 15 May 2008 with 18 male and 10 women, from ACPD, KRCC, PACSA, Justice and Peace, and Young Christian workers</p>	<p>This project was introduced as a follow up of the Tamar Campaign. Basic literacy on counseling and referral systems was conducted. Pastors in attendance expressed the need to be capacitated with counseling and referral skills.</p>	<p>An orientation workshop for this project will be held from the 2nd - 3rd September 2008 with the elected community persons who will be trained on basic counseling and referral skills.</p>

Comments

I have one highlight for this report, which is about the commemoration of one of our local young woman who was burned by her boyfriend during the sixteen days of activism against violence on women and children in November 2008. The boyfriend burned her with petrol and she

lost her seven months unborn baby instantly. I became totally involved in this matter because of one of our Ujamaa's trainees, Badudu Msomi, the cousin of the victim. She drew me in because during our Tamar Campaign workshops I teach women about referrals and available services in their communities. We struggled to get legal services to assist her family in making sure that the investigating officer was seeing to it that the perpetrator was arrested. Badudu took courageous initiatives to take the matter further. She lobbied for justice to take its course by involving local radio stations, local newspapers, churches and structured groups. Happily the perpetrator was arrested in December 2008. Sadly the young woman died in January 2009. Badudu expressed her gratitude to us for training them on gender-based violence and giving them the necessary skills to respond against this monster.

Solidarity Programme for People Living with HIV and AIDS

Co-ordinator: Ms Bongzi Zengele

Field-workers: Dumazile Zibula, Nokuthula Biyela, Zanele Ngcobo, Bongekile Zwane, Immanuel Khumalo

Student Worker: Zwelakhe Nene

Introduction

Theological reflection on HIV and AIDS remains the main challenge in the Ecumenical Movement. More than ever before there is a need of exploring Theological tools to try and assist communities as they search for new meaning in life in the context of HIV and AIDS. Ujamaa is facing these challenges by directly working and in Solidarity with men, women and children living with HIV and AIDS. This is a condensed consolidated report on the progress and implementation of projects at a community level. This report is a living testimony of the lives we touch through our work in the community.

Projects

Planned activities (proposal)	Actual activities: date, place, numbers, profile	Actual outputs and impact	Reflections and plans
Basic HIV an AIDS Literacy Training	Training workshop was held on the 18/01/2008 at Mpophomeni Community Hall with 18 women living with HIV and AIDS	The content was training focused on revising and unpacking common terms often used in the context of HIV and AIDS. It was really fascinating to find out that more people need proper information on basic terms used and their meaning. This workshop created more in-depth understanding and in this way people were more empowered as they understood better the life cycle of the HI	? We often take it for granted that people are overloaded with HIV and AIDS information, but this training revealed the fact that there is a need for basic literacy in HIV and AIDS as more people lack this information. It became clear that the fact that someone is HIV positive does not make him/her an

		virus and how ARV treatment reverses its duplication.	expert in the field, but appropriate knowledge and support is highly essential. This calls for more updates on the subject.:18
	Training workshop at Tembaletu Centre, on the 20/02/08, 20 women and 4 males living with HIV and AIDS. Total:24	The content analyzed different stages of HIV, opportunistic sexually transmitted infections and myths on HIV and AIDS. There was peer sharing and support as participants shared their personal experiences with regards to STI'S	The training was very informative and gave more insight to participants and reasons why STI'S need to be treated as a means of curbing the further spread of HIV infection. Knowledge is power. It became clear that HIV is a manageable illness that calls for proper information to those infected.
	11 July 2008, 10 women and 5 men attended training in Richmond Total:15	The focus of the training was at strengthening awareness on the new developments in the field of HIV and AIDS, clarification of terms used, different stages of HIV in a human body and the life circle of the HI Virus as well as prevention strategies	The high rate of people testing positive is really worrying especially at this time when there are more organizations embarking on prevention strategies to encourage people at a community level. Trainings of this kind create secure spaces of hope and gaining more knowledge about HIV and AIDS at a community level.
	14 July 2008, 30 women and 15 men attended training in Nseleni Total: 45	The training was aimed at updating communities about myths with regards to HIV and AIDS. It is important to note that the information on HIV and AIDS is freely available in communities, but there is little or no room to engage with people about myths and beliefs which may feed on the stigma and discrimination associated with HIV and	The presence of support groups prove that they play a very important part as creating safety nets at a grass root level of exploring and discussing HIV and AIDS in a more neutral place within communities. The update trainings serve as signals of new information in the ever changing field of HIV and AIDS. There

		AIDS.	is a need for encouraging more encounters of this nature as a means of challenging stigma and discrimination at a community level.
	20 July 2008, door to door campaign on TB and HIV awareness and prevention. In Mphomeni 25 families Total:+- 60	Training takes many different forms. This time it was aimed at community mobilization; it allowed families to be visited individually. Family intervention is a very powerful strategy towards engaging towards a community education.	This process enables communities to own the program. Education takes place at home and allows more freedom for asking questions and receiving family based training that includes everyone at home taking part towards TB and HIV prevention.
	29 July 2008, training was held in Port Shepstone. 28 women and 12 men participated. Total:40	This was a group of Onompilo, Primary Health Care Volunteers; some are living with HIV and they deal with a variety of problems in the community ranging from health to social and spiritual. The training offered them support on how to deal with communities that present multifaceted problems.	Ujamaa views TB, HIV and AIDS as manageable illnesses that need proper knowledge in dealing with them. Where there are challenges or discrepancies these reflect problems from a wider spectrum such as economy, globalization, etc. Hence all these are viewed as social injustice issues that need to be challenged
	4 August 2008, training for uMsunduzi Municipality Workers +-250 men and women Total: +-250	This was an update training on HIV and AIDS in the Workplace. Myths and truths about HIV and AIDS were explored and dealt with.	Even though the participants demonstrated that they have knowledge about HIV and AIDS, that did not stop them from asking new questions. This training provided a space where they were able to discuss, ask and query some issues related to the subject and they were given professional and appropriate responses.

	26 August 2008, Update training for peer educators (men and women) in Northdale hospital Total: 64	Since peer educators are passing information to others, it remains crucial that they learn and update themselves on new trends in HIV and AIDS so as to give their client accurate and updated information.	It was very interesting to observe that most of the peer educators were using this training as a support base for acquiring new information. There is always new information in the field of HIV and AIDS so it is important to be abreast of it.
	1 October 2008, Kenosis Centre, Training of Trainers : Clergy Total: 44	The training was aimed at equipping Clergy about HIV and AIDS as well as updating them on new information with regard to the subject. Clergy received this training very positively.	There was a great sense of needing to learn, this training was taken very seriously.
	10 October 2008, University of KZN (PMB, Westville, Edgewood and Howard College) Total +-6000 male and female students	'Graduate Alive' is a Campaign that is geared at educating students about the importance of taking appropriate precautions so as to Graduate Alive! Students are very fragile and need accuracy.	This was really an eye-opener, and a large number of students' questions demonstrated ignorance and a serious need for an ongoing training in this area
	September 2008, France – PMB, 25 women and 11 men Total: 36	Literacy training was aimed at updating members of the support groups about the 'life cycle of HIV' as way of alerting people living with HIV to the movement of the virus in their bodies and learning new ways of preventing re-infection	It is important to note that living with HIV is a lifelong challenge that needs an ongoing support and learning new information on HIV and AIDS to enhance positive living at a community level.
Psycho-social support to PLWHA's	Contextual Bible Study in Mt.Elias on the 4/1/2008 from John 8:1-8, 20 women and 5 men living with HIV	The content of the text was used to deal with ' <i>stigma and discrimination associated with HIV and AIDS</i> ' The participants expressed real concern regarding people's attitudes	The way Jesus responded to the ostracized woman in the text became a tool on how to handle stigma and discrimination, and all the participants

	and AIDS Total :25	towards them and how these impact negatively on their self-esteem. The sharing of life experiences enabled peer counseling to take place as all participants were actively sharing and listening.	expressed that they had felt judged because of their HIV status. They were empowered by Jesus' non-judgmental attitude and they felt this is how they need to see and treat themselves and those living with HIV and AIDS
	Contextual Bible Study at Tembaletu on the 14/1/2008 Mark 5, 6 men and 15 women living with HIV and AIDS Total:21	This text was used as a tool for enhancing life skills, self-confidence and fighting stigma and discrimination around HIV and AIDS.	The participants became aware of the stigma and discrimination they face in their daily lives as HIV positive individuals, and they were encouraged to see beyond the text in that some of their obstacles can be challenged by positive reading of the Bible.
	Positive Living session with PLWHA's at East Street Clinic, on the 21/01/08, 25men and 100 women Total:125	The content of training focused on the meaning of positive living and key factors on fighting stress as it is the silent killer and often the main cause of emotional breakdown and low CD4 count.	The participants were challenged to change harmful behaviors that exacerbate the spread of HIV and AIDS. Local clinics need to strengthen prevention invention at primary level. This process can proceed to a larger population.
	Training on Nutrition for PLWHA's at Tembaletu, on the 7/02/08, 6 men and 12 women Total: 18	The content of training focused on the importance of preparing and cooking a balanced meal. The classification of different classes of food according to health regulations became central theme.	It was really important to observe the importance of training on nutrition, we often take it for granted that people know what to do and yet this is a highly specialized area that need ongoing input and updates.

	<p>Life skills training workshop on Disclosure and Stigma, at Tembaletu, on the 14/02/08, 10 men and 22 women</p> <p>Total : 32</p>	<p>Life skills training focused on strengthening psycho-social support.</p>	<p>Stigma is damaging all initiatives in this field as it paralyzes people and blocks them from moving on. So it is essential to deal with stigma on an on going basis as it changes as any individual progresses in illness.</p>
	<p>Life skills training workshop on Positive Living, at Scottsville Clinic, on the 6/3/08, 3men and 12 women</p> <p>Total : 15</p>	<p>This workshop focused on Positive Living as a tool for coping with HIV and AIDS. Key themes discussed were: HIV infection, transmission, and prevention.</p>	<p>This training facilitates and creates safe space for peer-education process as people share their experiences as a means of coping with HIV.</p>
	<p>Healing of Memories workshop at Mt. Elias on the 12-15 March 2008, 12 women and 3 men</p> <p>Total :15</p>	<p>Healing of Memories is one of the therapeutic tools for working with traumatized communities., It was used to help PLWHA's to expand ways of dealing with their trauma and find ways of dealing with the past. They are supported in finding possible closure and the ability to move on towards new life.</p>	<p>This is a life time process where an individual is supported in taking serious steps in their lives and seeking closure and freedom. This intervention has the potential of strengthening resilience in people and allowing safe spaces for healing to occur, but there is a need for serious professional support in the form of trauma counseling.</p>
	<p>1 July 2008, Edendale Lay Centre CBS on HIV and AIDS with 28 women and 12 men</p> <p>Total: 40</p>	<p>The content of Contextual Bible Study was on exploring disclosure and stigma that often result in discrimination. [Mark]</p>	<p>Doing Contextual Bible Studies as a form of affirming and creating positive self-confidence was clearly achieved in this session. All participants expressed that they were feeling renewal and more encouraged to support more people who are trapped in stigma and discrimination. It also became clear that</p>

			this is a process and needs to be nurtured on a long-term basis.
	2 July 2008, Marianhill CBS on HIV and AIDS with 18 men and 30 women Total: 48	Training workshop on care and support for church leaders infected and affected with HIV and AIDS in the Methodist Church. The focus was on exploring the notion that ‘the church is HIV +’	The participants expressed positive response to the training and saw it as a positive way of creating awareness that the church itself is not only the buildings but is made up of vulnerable people.
	July 2008, Richmond CBS on HIV and AIDS with 30 women and 11 men Total: 41	Training was on stigma and discrimination as challenges faced with people after disclosure. Disclosure was viewed as a process that each person is involved with and needs to be aware of the changes in life and how these are handled in the light of being sensitive to those in close relationship, including children.	The participants expressed a need for an ongoing training in this manner where they were able to share their frustrations, hopes and expectations with each other as well as God. The feeling of being in the same boat seemed to dominate the session and the level of sharing was intense, deep and therapeutic to all.
	19 July 2008, Kwa-Ndengezi CBS on HIV and AIDS for 25 women and 9 men Total: 34	Training was on how to use the bible in addressing challenges brought about by HIV and AIDS in the church and within the broader community. The present context challenges us to talk about sexuality, love relationships in places where this was not happening before and there is a need for skills training at community level to enhance empowerment of PLWHA’s	The participants were looking for practical means of communicating HIV and AIDS in a positive way in the church without moralizing. CBS methodology proved to be more practical and they expressed a need to explore more ways of utilizing it further.
	8 August 2008, NAPWA (National Association for People Living With AIDS)	The content of the training was on the advantages and challenges of disclosure of HIV status. Promotion of Comprehensive	The training helped to discuss the most sensitive topic about disclosure. The participants shared their past

	<p>training of support groups delegates in Durban, 28 women and 17 men</p> <p>Total: 45</p>	Care and support for PLWHA's.	<p>experiences and how disclosure was a challenge to some and a relief to others. The broader engagement with the content affirmed disclosure to loved ones as means of preparing for long term care and support</p>
	<p>14 August 2008, Community Safety and Liaison training of Community Based Organizations (CBO's)</p> <p>+/- 244 women and men</p>	<p>The content was on 'defending the weak' and how to devise strategies for care of communities infected and affected with HIV and AIDS. Ujamaa's tools of see, judge and act were used to facilitate this particular consultation.</p>	<p>From discussions it became clear that there are so many ways that PLWHA's are vulnerable and these needs are not visible until one comes closer and walks in their shoes. So 'defending the weak strategy' was challenged and there were submissions made giving higher priority to those living with HIV and AIDS.</p>
	<p>1 September 2008, CHASU (Campus HIV and AIDS Support Unit) training of peer-educators on care and support. 12 women and 8 men</p> <p>Total: 20</p>	<p>20 Peer Educators form the backbone of HIV and AIDS education in the University. Their responsibilities range from individual contact to groups and the larger University community. The content of training focused on promoting care and support to students infected and affected with HIV.</p>	<p>The training revealed the fact that Peer Educators need support themselves as they are impacted by HIV and AIDS; this is further exacerbated by their involvement in the University providing counseling and training of students. It became clear that there is a need for support and on-going debriefing if Peer Educators are to survive</p>
	<p>8 November 2008, CBS on GBV and HIV and AIDS at the Scottsville Presbyterian Church</p> <p>Total: 25 participants all</p>	<p>The aim of the CBS was to facilitate Gender-based Violence and its link with HIV and AIDS. Then to create a learning environment on how the churches can take part in the struggle against these injustices. Ujamaa's stance is that the church is a site of</p>	<p>The participants were encouraged to get involved in the struggle They mentioned that the complications brought about in these circumstances are that relationships are private matters and it becomes very complex to intervene, but</p>

	women.	struggle and it is proper to include churches in this kind of work as they deal with a variety of people who may be going through a wide range of challenges and needing appropriate responses. This was one of the ways of equipping the church with skills of engaging with HIV + communities.	this approach has assisted them to probe deeper and open up channels of communication in the community and in the church. There was an invitation for more trainings of this kind to assist congregants and the community at large
Basic Training in Community Based ARV Treatment and TB	On the 12/02/08, a training session with patients who are waiting for ARV treatment attending Mbalenhle Clinic in Mbali Location, 10 men and 23 women Total: 33	The content of the training focused on the different treatment regimens available in South Africa, 3drugs i.e. d4T+3TC+efavirenz; all these need to be taken twice a day after 12 hours and adherence is encouraged to promote appropriate ARV management	The participants are at different levels emotionally, some are scared of the medication some are too seriously ill to be fully attentive to the training. The availability of ARV treatment is helping people to move from hopelessness towards hopefulness and life.
	On the 26/02/08, a training session with patients preparing for ARV treatment was facilitated for 23 women and 14 men in Boom Street Clinic Total:37	The content of training was on the HIV life cycle, behavior change, adherence tools and disclosure.	The participant's showed an increased interest on the content since it highlighted basic needs for their survival. Describing the stages of the HIV life cycle became central to all discussions as people were trying to grasp how HIV duplicates and the importance of adherence.
	On the 11/03/08 treatment readiness training was facilitated for 22 women and 8 men at Mbalenhle Clinic Total : 30	The content was on adherence tools, benefits of good adherence practice and a need for support groups to enhance positive living.	The group felt the importance of adherence and it was evident that this is a new culture that needs to be encouraged as people are not used to adherence even with simple flu treatment. ARV'S come as a greater

			challenge as they are taken for life
	On the 18/03/08 a session on positive living with support group members from Esinathingi Clinic. 15 women and 4 men. Total: 19	The focus was on positive living training, learning new healthy ways of life and unlearning unhealthy ways, and the emphasis was on behavior change as this was a key factor toward promoting prevention	The participants were very active during the session and many questions were helpful in strengthening basic understanding of living positively with HIV.
	25/03/08 ARV treatment literacy workshop with a group of Nadi support group, with 18 women and 4 men Total: 22	The focus was on ‘myths’ and ‘realities’ surrounding treatment, so each individual shared with us about his or her experience after knowing their HIV status and now were preparing to be on ARV treatment	This session helped in diffusing myths, which are really detrimental in the lives of those living with HIV and can block them from taking ARV treatment. Correct information was given which really empowered people to take their medication seriously.
	08/04/08 home visits were conducted to 8 families. 4 men and 6 women were visited Total : 1	These families were (HMP) High Maintenance Patients as they were still new and needed strong support and monitoring. Discussion was on adjusting to new treatment, participants were given space to share their own experiences.	These follow up visits are so useful to ensure that patients are adapting to new way of life and taking treatment on a daily basis; it also helps to observe the whole family’s response to ARV treatment
	22/04/08 an update training workshop for treatment supporters was facilitated by the outreach team, 44 women and 16 men participated. Total: 60	All the participants are a support system for those on ARV treatment. This was a space for them to share their load with others and learn from each other. The content of training focused on ‘stress management’ and ‘burn-out’. The participants were warned of the dangers of stress and were taught practical ways of dealing with fatigue. Finally they	Acknowledging the support that people share with others was of utmost importance, and this encouraged more support and sensitiveness as people were sharing how they were also feeling very vulnerable because they were living with HIV and were not yet on ARV treatment. So this initiative can be

		were urged to strengthen their own support system so as to be refreshed as treatment buddies.	observed as that of ‘wounded healer’ concept, as the majority of the treatment buddies are also on ARV treatment. They share exactly what they are going through and one can clearly say ‘they are walking the talk’ which is so powerful and shows tremendous opportunities for sustaining adherence to ARV’s in communities.
	29/04/2008 in Mt Elias training workshop on community based treatment buddies was held, 30 women and 11 men were present. Total: 41	This was an initial training so there was more unpacking on the importance of having treatment buddies in the community. The majority of the participants are unemployed; some are boarded from work in the cities and they have had to come back home to die. So this training enabled people to share and learn more about ARV treatment and the promotion of community based treatment supporters.	As the workshop unfolded it became clear that there is more connectedness between HIV and socio-economic issues, treatment buddies were sharing experiences of traveling long distances to welfare in search for food parcels for the people they support and the frustration of not receiving what they were looking for because of the limitations in the government departments. One participant said ‘This disease is for the rich who can afford a balanced diet not for us who are poor! How can we survive the expenses of positive living.
	06/05/08 a training workshop for ongoing care and support was held in Nadi, 23 women and 5 men	The content was caring for the caregiver, this provided a sound base for supporting the caregivers who are treatment supporters and are overburdened because of the high number of sick people. Starting from own home and	It is important that Ujamaa strengthens support to the caregivers and gives them a proper ideology that would feed their minds constructively as they do works of mercy in the community, including

	Total: 27	to the community at large.	contextual bible studies around accompanying, journeying and walking with people taking ARV treatment on daily basis
	27/05/08 a training workshop for treatment buddies was held in KwaDabeka ARV Clinic, 54 women and 20 men Total: 74	The content of the training was on supporting one another towards a healthy and better life. Caring for those taking treatment was seen as a special ministry to our neighbor.	Deep theological discussions emerged from this encounter. The fact that it is not easy to encourage someone to adhere to treatment was felt by the majority of the people. Questions like ‘why should we care?’, ‘who is my neighbor?’ ‘What is our Christian and <i>ubuntu</i> responsibility in assisting those on treatment to abide by the rules’ It became clear that it is more difficult to monitor those who drink alcohol as it clashes with treatment.
A multidisciplinary support for children living with HIV and AIDS	19/06/08 An update workshop with children attending the ARV clinic in Northdale 6 girls and 3 boys participated Total 9	This was a preliminary workshop in the search for a right approach and assessing what really matter in lives of children living with HIV and who were being prepared to go on treatment.	From observations the majority of the children had no idea about their HIV status. The caregivers have not disclosed or are not ready to let children know. The children who knew about their status were more active in the session and this called for partnering with caregivers as well so as to ascertain that proper information is given to children even before they start ARV treatment.
	11-12 July 2008, Children’s Rights and HIV workshop at Glenmore Centre in Durban,	The content of the workshop was aimed at creating more awareness amongst children about their rights and responsibilities. These	Serious challenges were dealt with and children were encouraged not to keep secrets but to report any form of abuse

	<p>25 boys and 35 girls participated.</p> <p>Total: 60</p>	<p>were then liked with the impact of HIV and AIDS, taking seriously that some of the children in our families and neighborhood are living with HIV and AIDS.</p>	<p>they encounter from a trusted adult in their midst or a teacher at school. The high number of participants expressed that they had lost a parent or both of them. This indicated the impact of HIV and AIDS related deaths that leave the majority of children with no parents. This calls for an urgent holistic response towards the plight of OVC's</p>
	<p>Self-awareness, HIV and AIDS awareness Training Workshop for OVC's. Willowfontein Primary school +- 400 learners-boys and girls.</p> <p>Total: +-400</p>	<p>This training workshop became a part of the Life Orientation Programme which is part of the school curriculum and was well received by the children. Special thanks go to the educators of this school for enabling their pupils to attend.</p>	<p>The high number of children expressing that they are aware of HIV in their lives as well as in their families. It was clear that adults do not talk to children about death and HIV. Children were very keen to share and offer needed support to others. This poses a great challenge to a greater involvement with OVC's.</p>
	<p>26 July 2008, Children went for an outing to the Botanical Gardens: 10 boys and 8 girls participated.</p> <p>Total: 18</p>	<p>The content of this outing was 'eco-therapy' and a Contextual Bible Study Session, taking it seriously that most of the children are grieving and this was one of the creative ways of providing psycho-social support outside and away from their families. There were various activities aimed at enabling children to be creative and deal with their emotional struggles. Trauma counseling and play therapy were provided by trained</p>	<p>This outing provided a safe space for children to be themselves and share their experiences verbally and non-verbally. They expressed a need for outings of this nature. This is one of the tools of engaging with children at a personal level and built confidence in the midst of multifaceted challenges they are faced with. (Luke 8:49-55) Contextual Bible Study provided a unique</p>

		psychologists on a voluntarily basis, and this was very helpful.	opportunity where children were engaging with a text without being led by a teacher, but sharing on how they viewed the text on Jesus taking the illness of a little girl and healing her, while the adults had lost faith.
	In July – Sept. Ten families of children living with HIV and AIDS visited Total: +-40 members of families	Family visits are helpful in creating and affirming trust relationships between us and each family. This allows space for explaining and creating awareness of a variety of needs felt by children living with HIV and at the same time offering psycho-social support to children, caregivers and the family as a whole.	This is a holistic and family-based approach and can be sustained by members of the family with appropriate information. Increased levels of awareness of needs for children creates a situation where they become a priority and are taken seriously
	24 Sept 2008, Heritage Day celebration +-200 boys and girls participated at Edendale Ecumenical Lay Centre Total: +-200	The focus was on positive cultural practices that can be used to promote prevention of the spread of HIV, there was traditional dancing and input by a Nurse and a Social Worker	It is very important to create spaces where children are able to participate in their cultural heritage activities and these need to be made relevant to the new culture of fighting HIV and AIDS at all levels.
Academic Training on the ‘Church and AIDS’	University seminars on Church, HIV and AIDS, including organizing and implementing a knowing your HIV status campaign on the campus. +- 500 students were tested for HIV during the Campaign.	The Church and AIDS course is aimed at exposing students to HIV and AIDS context in the community and allow for interface between academia and community as an outreach programme.	Collaboration work with existing HIV and AIDS Campus Support unit proved to be positive in that there was no duplication but we were working as a team. VCT programme went well we had an overwhelming number of students who participated.

Conclusion

This is a reflection of the work done throughout the year. This is not complete but only the beginning steps of a lifelong journey, and Ujamaa's contribution is through reflection and accompanying communities as they go through various extreme experiences of trauma, anxiety and confusion. Our intervention using the Contextual Bible Study Methodology in communities, allows the Bible to be seen as a tool that can be used to deal with HIV and AIDS, Stigma and Discrimination, Gender Based Violence, and Care of Orphans and Vulnerable Children.

Theology and Economic Justice Programme

Co-ordinator: Rev Sthembiso Zwane

Field-workers: Skhumbuzo Zuma, Mbuyiselo Gwamanda

Student worker: Israel Mkhize

Introduction

The report focuses on the activities planned and carried out for the period January 2008-December 2008. This has been such an exciting year for the programme having had a chance to review the programme and to amalgamate the Economic Justice programme and the Theology of Work Programme. This merger gave us the opportunity to look at the projects and then to prioritise those that are more relevant to the current context and then also to give a new name to the merged programme, that being Theology and Economic Justice Programme. Another exciting highlight of the programme was the appointment of the coordinator, as the programme had been functioning for a significant period without a coordinator. The appointment of the coordinator therefore brought leadership and renewed vision for the programme and this is why we ended the year on a high and are looking forward to 2009.

Projects

Planned activities (proposal)	Actual activities: date, place, numbers, profile	Actual outputs and impact	Reflections and plans
Economic Literacy Training Quarterly, i.e. 4 a year	The Economic Justice and Theology Programme conducted a workshop on 10-12 April 2008 with unemployed youth with the theme "Structural Unemployment and Youth." 13 (9 females and 4 males) Unemployed youth took part from semi rural areas	The young people that attended this workshop were intentionally invited from organised youth groups. The main aim of the workshop was to engage these young people on their understanding of unemployment and to begin to define it through their	At the beginning of the workshop participants presented what they were doing in their organisations as unemployed youth, which all looked very good, but the challenge being there were very little or no impacts at all on unemployment. The plans are to

	<p>around Pietermaritzburg representing SAYCW, Usizo Voluntary Group, Mafakathini Core Group and Msunduze.</p>	<p>experiences of their context of unemployment. Resource tools that were used were; see, judge and act in doing an analysis of the context of unemployment; Defining unemployment according to the ILO; Presentation on Economic Globalisation; a Contextual Bible Study on Mark 12 and lastly a DVD Review. The method of training was group work where questions were designed for the groups to answer and presentations were made in plenary sessions. Further inputs and presentations were made by the facilitators. By the end of the workshop participants understood the importance of having programmes in their organisations that directly impact on the unemployment crisis. They also learned to deal with group dynamics during their meetings in groups as further issues of groups were discussed in the plenary sessions.</p>	<p>accompany the programmes of the youth organizations by building leadership capacity and strengthening their programmes in responding to the unemployment crisis. This will be done through further follow-up training workshops and community visits in the second half of the year.</p>
	<p>The inaugural Mzwandile Annual Lecture was held at Emaphethelweni Dominican Centre on 12 May 2008. Over 50 participants were in attendance being the UKZN Lecturers</p>	<p>Ujamaa Centre successfully organised the inaugural Mzwandile Memorial Lecture. The theme for the lecture was, "Work, Decency, Being Human: Justice Still to Come" and the speaker</p>	<p>As much as this was a successful lecture and well prepared and delivered, the community groups were left out in following the arguments made by James. This came up as we, with the Ujamaa</p>

	<p>and students, some Ujamaa Board Members, PACSA, KZNCC, Ujamaa Constituency and Staff.</p>	<p>was Prof James Cochrane of the Department of Religious Studies at the University of Cape Town. Central to the question of a justice and work ethic is the hope of broad based inclusion for the poor who are at the focal bottom of the social hierarchy. The so-called time tested methods and mechanisms have not proved effective for people who experience poverty at first hand, and not as a theory of research. Hence our over confidence in our popular economic systems have left us with doubts and questions rather than celebrations of achievement. So justice, which is the ultimate hope, continues to be a moving target that resists the ultimate, particularly by those in the margins of our society.</p>	<p>training, found that we can learn that future Mzwandile Annual Lectures need to be more sensitive in preparation in such a way that local communities will feel more included, as he himself would have wanted.</p>
	<p>An Unemployed Youth Economic Literacy Training was conducted by Ujamaa field workers and student worker (Mr. Tosh Gwamanda, Mr. Skhumbuzo Zuma and Mr. Israel Mkhize) on 25-26 June 2008 in Jane Furse, Limpopo. In attendance were 21 (9 females and 12 males) unemployed youth and all were YCW members, Project Coordinator and a</p>	<p>Since this was an introductory workshop for the unemployed youth there was an emphasis on the Contextual Bible Study that was on Mathew 20: 1-16. This was followed by a Socio Economic Analysis and Economic Globalisation Sessions. The CBS was something they had never done before and more input was given on how to read a text. Also</p>	<p>The language barrier was a challenge though the group understood English well but only a few of the participants really felt comfortable to engage by using it. The rest spoke SePedi and translations were done. It will be more interesting to hear from the local organisers on the impact after the workshop. The plan is to make another visit and spend more time with them before the end of the year and to</p>

	YCW National Organiser.	the session on Economic Globalisation required a lot of input as there were a lot of technical words to be explained. There was a fair amount of understanding from the group but the time spent was very short. The group, though, was excited to learn from the Bible as a resource in their context and also to realise that there were alternatives to the current socio economic context.	launch the Worker Sunday Campaign and see how much impact it will make.
	As part of Ujamaa Training Weeks under the theme “BUILDING A PROPHETIC CHURCH” the Economic Justice and Theology Programme gave an input on 13 May 2008. There were 28 (18 male and 10 female) participants from different churches in the form of Lay Ministers, Justice and Peace, SAYCW, KRCC and ACDP.	Following the see, judge and act method the participants were shown the Worker Sunday Campaign poster to answer a set of questions that brought the poster into context. Participants had to discuss the poster and make reference to their own context. They again discussed the causes and consequences, then possible actions to overcome realities of unemployment and poverty. A Contextual Bible Study on Mathew 20:1-16 was done with the participants as a way of finding a Theological perspective on unemployment and poverty. Finally participants were introduced to the Worker Sunday Campaign as a resource in “BUILDING A	Initially participants felt crippled in discussing alternatives to the current socio economic context but whenever alternatives were proposed to them and also when the bible spoke to them they were inspired to want to do more in their situation and prompted to act within their context and the resources available to them. The plan is to evaluate the plans made by the participants to conduct the Worker Sunday Campaign in their respective Parishes and also to assist those who are still intending to conduct them.

		<p>PROPHETIC CHURCH.” As only a few have ever heard of this campaign, its origins and previous themes were explained to them and then the preparations, materials, the actual service and proceedings were explained to them. At the end of the presentation the participants took posters to their respective Parishes and we are hoping that by the next Ujamaa Training Week they would have made efforts toward conducting a Worker Sunday Campaign. Participants showed their keenness and excitement in the programme of the day as most group members were directly affected by unemployment and poverty.</p>	
	<p>On 10-11 July 2008, a youth consultation workshop was held in Mt. Elias at a community hall with 20 participants (16 females and 4 males). These were unemployed young people with matric and were from a rural area called Mt. Elias.</p>	<p>The primary focus of the training firstly was to get to know the participants, their experiences of unemployment and the challenges they faced as this was a rural area. Thereafter to introduce the programme to them. Therefore the programme for the training was directed at that, whereby we did a socio economic analysis with them and two bible studies of Genesis 1 and 2. The first part was to assist</p>	<p>As we had received an invitation to an area we had not worked before we were not quite sure how to prepare but relied on questions that we prepared that would’ve given us a picture for the next training so the first training was more of a lesson for us. We therefore planned a follow up workshop, as we were impressed by the way we were received and the enthusiasm to learn that was shown by the participants. It was quite obvious to us that they really valued the training and they</p>

		<p>them to discover the truth of life, the truth of faith and the truth of action. Group and plenary sessions took place that allowed the young people to interact amongst themselves and also for them to make their own analysis then share these analyses with the rest of the group in plenary sessions. As a result these young people were able to begin to grow in confidence having had the platform and experience of sharing with each other their experience of unemployment and also to begin to seek solutions.</p>	<p>were ready to learn more in order to make an impact in their community.</p>
	<p>Another Ujamaa Training Week held on 18-22 August at Thorn Tree Lodge provided us with another opportunity to train 20 (18 male and 10 female) participants from different constituencies, Lay Ministers, Justice and Peace, SAYCW and ACDP. The theme for the training was “JUBILEE AND ECONOMIC JUSTICE”</p>	<p>For the training we invited three guest presenters, Mr. Kenneth Mac Queen from the Economic Policy Research Institute (EPRI), who gave an analysis on the history of inequality, a current economic context analysis and finally the fiscal policy. The second presenter was Mr. Mervin Abrahams from PACSA who presented on the global food crisis and its impact locally. Prof. Gerald West who presented on the traditional mode of production, that focused on the Biblical and African concepts. As part of the case study two job seekers</p>	<p>Sometimes we overlook our own responsibilities in addressing issues of Economic Justice whereby we don't practice justice in our churches, in our homes and communities and are quick to challenge government institutions and businesses without also considering our role, all of which became apparent in the training. Follow ups will be made with participants in 2009 when we launch the Worker Sunday Campaign.</p>

		<p>were invited to present their experiences of standing by the robots waiting to be picked up for a ‘piece’ job. Then a bible study on James 2, which raises questions about how we treat those that are less fortunate, as believers in churches and communities. Finally the participants planned activities to raise awareness and how they can use the few resources they have in a just manner whilst also raising these issues with those in power.</p>	
	<p>A Job Seekers Consultation Workshop was held on 24 September 2008 at Kenosis Retreat Centre with 10 participants (males). Amongst the participants were 7 Zimbabweans, 2 South Africans and 1 from Lesotho of which all were unskilled job seekers.</p>	<p>This was a first attempt at organizing job seekers as they are very difficult to contact as they’re always waiting at street corners for a day’s job. The primary objective was to create a safe platform for the job seekers to share about their life experiences as job seekers. Also it was to introduce Ujamaa and the programme to them. Therefore we conducted a bible study on Mathew 20: 1-16 with them as it enabled a shared experience with job seekers. The text was very rich as it brought out different dynamics of job seekers then and now, which proved to be such an enriching experience for the participants.</p>	<p>The job seekers presented us with such an enriching experience by letting us into their world. As numbers show that 8 out of 10 participants are immigrants and mostly illegal, presents us with a clear picture about the threat posed by economic globalization. Our plan was to conduct a follow up workshop with the same group in October 2008.</p>

	<p>A follow up workshop was conducted with the unemployed youth of Mt. Elias on 25-26 September 2008 at the community hall. In attendance were young people from the previous workshop; the number was 18 (16 females and 2 males), but two could not make it because they got temporary jobs.</p>	<p>As this was a follow up workshop, a deeper socio economic session was held looking at various global elements that impact on national and local levels resulting in mass unemployment, especially for youth. Also a bible study was done with them that focused on Acts 4: 32-35, that was intended at raising solidarity amongst the unemployed young people. Finally, a plan of action was developed with the unemployed young people of Mt. Elias. Having observed their participation, there were a lot of improvements in the confidence of the participants and they appreciated the information they received. They then requested that we bring more reading material to future workshops so that they can keep revising the information and be able so share with other young people in the community who are unemployed.</p>	<p>The Mt. Elias unemployed young people have found favour in our programme as they encourage us to focus our resources in the area, for they embrace new information and show commitment in developing themselves and their community. More local trainings will be conducted in 2009 and also identify potential leaders of the group to give further training in the “TRAINING FOR TRANSFORMATION PROJECT.”</p>
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	<p>The same group of job seekers was invited to a follow up workshop at Kenosis Retreat Centre on 08 October 2008. There were two extra participant to make it 12 in total (8 Zimbabweans, 3 South Africans and 1 from Lesotho).</p>	<p>A “Contextual Inquiry” was done with the Job seekers as a way of engaging them further on their context. The inquiry was based on a quotation by Che Guevara and a list of questions was given to participants to discuss. Once more a CBS was done with them and it was based on James 2 that related to mistreatment towards the poor and that also was shared by job seekers. It seemed like the job seekers needed the workshop, as by the end they felt they had had their dignity restored even for just a moment.</p>	<p>It was really exciting to hear that from the first workshop there had been an improvement in relations amongst themselves as there were xenophobic tensions. After the first workshop they shared what they learnt with other job seekers and that improved their relationship. In 2009 there will be further trainings with the job seekers.</p>
<p>Worker Sunday Campaign Monthly in second half of the year</p>	<p>A Worker Sunday Ecumenical Network Meeting was held at PACSA Offices on 12 February 2008. In attendance were the YCW National President, YCW Base Group President, PACSA’s Trade Justice and Campaigns Project Organizer and a Dominican Priest (4 males and 1 female).</p>	<p>This was the first meeting of the year, evaluations of the plans made in the previous year were done and it was realised that this year a new theme and material had to be produced for the three-year cycle of the campaign. What became apparent was that Ujamaa and PACSA are the organizations that take the campaign seriously, however more attempts were to be made to draw in other organizations as partners. This year PACSA had planned to continue using the current material as they planned their activities for the first</p>	<p>The plans are that Ujamaa is to lead the campaign and that it becomes the core of the Economic Justice and Theology of Work Programme. Theme for the next three years will be based on Mathew 20:1-16, “WHY HAVE YOU BEEN STANDING HERE ALL DAY LONG DOING NOTHING?” “BECAUSE NO ONE HAS HIRED US.” All material will be produced and used from the second half of the year.</p>

		half of the year. On the other hand Ujamaa planned activities for the second half of the year using new material to be produced.	
	On 03 April 2008 Ujamaa fieldworker (Mr. Skhumbuzo Zuma) conducted an interview with the job seekers on Boshoff Street in Pietermaritzburg (eMgadlweni).	If the Worker Sunday Campaigns are to be the core of the Economic Justice and Theology of Work Programme, it is therefore important to have the right information and experiences for producing the material for the Worker Sunday Campaign. Mr. Skhumbuzo Zuma, Ujamaa fieldworker, spent some time observing the happenings at eMgadlweni where job seekers gather for piece jobs for the day. He interviewed some of them to find out about their experiences as job seekers. Not much, though, was achieved as the job seekers were reserved and quite suspicious about the intentions of the interviews.	To the job seekers a day's job and wage is of value therefore arriving around 6h00 and waiting to be hired up until 14h30-15h30 is their daily experience. Most of them walk from surrounding townships of Pietermaritzburg walking no less than 20-30 km's a day to and from the city. The plan is to conduct a one-day workshop with at least ten job seekers and pay them a days wage and this information will be used for the Worker Sunday Campaign material and Research purposes.
	A Contextual Bible Study was conducted with PACSA's constituency on Food Security in the context of Rising Food Costs. The Workshop took place on 09 May 2008 at the Cathedral of the Holy Nativity in Pietermaritzburg with 4 Male Ministers and 2 Females in attendance	Using the Ujamaa Contextual Bible Study Training Manual a bible study was conducted with a group of six people organized by PACSA. The theme was on Food Security and was to introduce the Worker Sunday Campaign to the group. The CBS was on Mathew 6:9-13, which is the Lords	It was a challenge initially introducing the CBS to the group as their immediate response to the questions was more spiritual, even though the group was asked to read it as if it were the first time they saw it. But at the end the group's responses became more contextual as they presented answers to the last set of

	plus the 2 Ujamaa fieldworkers and 2 PACSA staff (EJPD Manager and Trade Justice and Campaigns Project Organizer).	Prayer, and the group answered questions in groups of three each. This CBS was quite relevant for this group, as already a presentation on the research on food prices by PACSA had been made.	questions and also having had the context of the text explained. ????? Since only six people turned up as opposed to the twenty invited it was quite disappointing and PACSA planned a follow up workshop but this was cancelled due to a poor turn ???
	On 30 June 2008, Ujamaa fieldworkers (Mr. Tosh Gwamanda and Mr. Skhumbuzo Zuma) interviewed seasonal workers on a cane farm in Trustfeed.	With Mathew 20:1-16 as the theme for the Worker Sunday Campaign, a visit by Mr. Tosh Gwamanda and Mr. Skhumbuzo Zuma was made at a cane farm in Trustfeed. The intention was to interview seasonal workers about their work, the conditions of work and impacts of their working conditions. Just before we could start the farm owner Mr. van Wyk arrived and we had to explain to him why we were there and that defeated our purpose. Mr. van Wyk saw the need to explain to us how tough the laws have been in protecting workers, then employers, and also how they were struggling with their businesses due to global elements. He therefore referred us to the Farmers Association to get permission to interview workers.	It would be an interesting exercise to run a CBS with employers and workers together but that remains to be seen as we plan to undertake this task with the presence of the newly appointed coordinator, hopefully in the before the end of the year.
	An introductory Worker Sunday Workshop was held for the Methodist Church; 12 Pastors (4 Females and 8	Using the Worker Sunday poster, the participants discussed a set of questions By so doing the participants	Unfortunately the presentation was very short but nevertheless there was enough time to introduce the project and

	<p>males) in training. These Pastors were professionals, Doctors, teachers and corporate professionals who have accepted the calling. The Workshop was held on 02 July 2008 at Marianhill Conference Centre.</p>	<p>got a deeper insight into the context of the poster and then related it to their own context. The exercise brought about a lot of discussions and debate as the group was diverse in terms of race and economic background.</p>	<p>programme. The organizer expressed the desire for further trainings in the future but nothing was concrete.</p>
	<p>Benchmarks South Africa Convened a Worker Sunday Consultation Meeting with various organizations in the Province. The meeting was held on 18 July 2008 at KZNCC offices. Organizations that attended were, Benchmarks SA, Ujamaa, PACSA, KZNCC, TAMCC, Ground Work and SDCEA (South Durban Community Environment Alliance).</p>	<p>Benchmarks SA convened the meeting with an assumption that there were no Worker Sunday activities that had taken place in the past few years. The meeting was made aware of the partnership between PACSA and Ujamaa in a number of Campaign activities. Therefore discussions about making the Campaign more national took place without any commitments being made. The meeting was poorly chaired as it ended up being more about a report on Benchmarks activities.</p>	<p>It was quite apparent that Ujamaa needed to take a leadership role in carrying out the Campaign as it forms the core of what we do compared to the rest of the organizations that were present. Therefore the theme has been chosen and it is Mathew 20: 1-16 “WHY ARE YOU STANDING HERE DOING NOTHING ALL DAY LONG?” This theme was chosen in response to mass unemployment and experiences of job seekers. All Campaign materials have been produced and are currently being printed. Therefore the Campaign will be launched and then be carried out in 2009 over a three-year circle.</p>
<p>Prophets of God: faith-based leadership Monthly</p>	<p>On 22 January 2008 a meeting between Ujamaa fieldworker (Mr. Skhumbuzo Zuma) and SACC Sisonke District Chairperson was held at Ujamaa Offices.</p>	<p>Following on the workshop held last year at Sisonke District, Rev Tambo paid a visit to Ujamaa to inquire about the plans for 2008. The Economic Justice and Theology of Work activity plan was presented and explained to</p>	<p>As Rev. Tambo wanted more information about Ujamaa, he was asked to come on the following week to meet with the Programmes Director.</p>

		him. It was not quite clear what service they required of Ujamaa so he was asked to come the following week to meet the Programmes Director.	
	On 31 January 2008 a meeting between Ujamaa fieldworker (Mr. Skhumbuzo Zuma), SACC Sisonke District Chairperson and Ujamaa Programmes Director (Ms Bongzi Zengele) was held at Ujamaa Offices.	Rev. Tambo returned and he was introduced to other Ujamaa Programmes and Coordinators and again he was asked to meet with their SACC Sisonke District constituency to discuss the services they required from Ujamaa and then invite us for trainings according to the services that we provide.	Sisonke Districts seemed to be struggling in prioritizing services they need for their context and therefore it was difficult to dictate to them what they should be doing. We hope that as we invite them to the next Ujamaa Training Weeks they will be able to develop programmes that will be relevant to their context.
	On 29 February 2008 Ujamaa fieldworkers (Mr. Tosh Gwamanda and Mr. Skhumbuzo Zuma) visited the Thukela Amajuba Mzinyathi Christian Council as a way of strengthening the partnership of programmes.	At this meeting the activity plans of the two organizations were tabled and we identified possible activities to which our programme could be invited for inputs.	The plan was that we will be invited in the second half of the year to introduce the Worker Sunday Campaign.
Heroes of Labour: the unemployed and working-class Quarterly	Five Contextual Bible Studies were held with Supercare employees at the University of KwaZulu Natal. Supercare is a company outsourced to clean the University (lecture rooms and offices). The CBS's were conducted on a Thursday during their Lunch hour on the following dates: 6 participants (5 female and 1 male) on	The aims of the CBS's were to respond biblically and theologically to the working conditions of the workers on Campus. Unfortunately they took place during the lunch hour of the workers and therefore could only be 30-40 minutes long. The first four were on Genesis 1 and 2, aimed at defining work in biblical and	It was quite amazing the way workers responded to the invitation of the CBS's and how they have shown commitment, sacrificing their lunch hour for these sessions. We hope that the CBS's will also extend to the domestic workers who work in areas neighboring the campus in 2009.

	<p>16 October 2008; 17 participants (15 females and 2 males) on 30 October 2008; 15 participants (13 females and 2 males) on 06 November 2008; 15 participants (11 females and 4 males) including two BAWU Allied Workers Union organizers on 13 November 2008; 6 female participants attended the last CBS on 27 November 2008.</p>	<p>theological terms that lead to the examination of the working conditions of the current context and experiences of the workers. Also, socio economic inputs were given that explained why workers were part of an outsourced service. The fifth bible study was on Mathew 20: 1-16 but then questions were given together with the reading for workers to take home and were to be discussed in 2009 when we resume. Workers were astounded by the CBS method and also how the bible can be used as a resource in their condition and therefore have come in numbers consistently to the CBS's.</p>	
	<p>A meeting between Mr. Skhumbuzo Zuma and the local organiser of NUMSA Mr. Philip Dladla was held at NUMSA offices on 09 September 2008.</p>	<p>The idea of the meeting was to explore possibilities of drawing in workers to our trainings or themselves create a space for us in their trainings. Having struggled to meet COSATU local secretary, Mr. Dladla was the viable option as he was ready to meet. Mr. Dladla promised that there were possibilities but had to table the idea at the COSATU local meeting for discussion.</p>	<p>Due to the NUMSA 8TH National Congress on 13-16 October 2008, an agreement was made to meet and plan earlier in the year while workers still have leave dates due to them as it was very difficult to organize them in the third quarter of the year. There plans will be made early in 2009.</p>
Owners of			<p>There has been gradual contact with the</p>

<p>Production: employers in faith-based organisations Twice a year</p>			<p>Farmers Association and also Pietermaritzburg Chamber of Business however nothing concrete has been established. The plan in 2009 is to continue strengthening the communication but also to try other means like using the church ministers to organize Christian Owners of Production.</p>
<p>Lobbying and Advocacy Monthly</p>	<p>On 28 January 2008 a visit was made to the NEHAWU offices and a discussion took place with the Local Vice Chairperson of NEHAWU and Ujamaa fieldworker Skhumbuzo Zuma. The discussion was a way to follow up the Workshop that was held in April 2007 on Decent Jobs and Full Employment.</p>	<p>The discussion was around strengthening the partnership and growing it between the labour movement and Ujamaa but the emphasis was on a partnership with COSATU as an umbrella body. The Vice Chairperson expressed their readiness to respond to any of our invitations in the future.</p>	<p>NEHAWU proved appreciative of the efforts of Ujamaa and is willing to respond and assist in anyway they can. The plan was for Ujamaa to organize a consultation meeting where other organizations will be invited and a local campaign could be proposed.</p>
	<p>A Peoples Budget Consultation Meeting was held in Kempton Park on 14-15 February 2008. Participating were 20 people (7 females and 13 males) from different Ecumenical Agencies (SACC National and Reps from Provinces, ESSET, Ujamaa, PACSA, ELCSA, Anglican Church) across South Africa.</p>	<p>The Consultation Meeting was organized by SACC through ESSET and was to consult on the Peoples Budget Campaign and the Energy Crisis. A press release was made at the end of the meeting that expressed our discontent towards the Government due to the lack of consultation, and disservice with regard to the energy crisis. Organizations were encouraged to continue with the campaign in their</p>	<p>The participation of us, as Ujamaa, was quite important in raising our own profile and to begin also to raise Theological questions and responses in the inputs we made. It is important that Ujamaa and PACSA meet and plan a way to carry out the People's Budget Campaign given the fact that these were the only two organizations from KZN that participated and should plan before the end of the year for 2009 activities.</p>

		respective Provinces.	
	Following up on the “DECENT JOBS AND FULL EMPLOYMENT WORKSHOP” that Ujamaa organised in April 2007 a consultation meeting was organised with local Ecumenical Agencies (KZNCC, PACSA, Black Sash, Church Land Programme) and Labour Movements (NEHAWU, COSATU and NUMSA) at UKZN on 07 March 2008.		Having made all the arrangements and organizations having responded positively to the invitation, only one person from the SAYCW attended. Ujamaa will continue to do its primary part of servicing our target groups and to use invited spaces but also not to give up on inventing spaces for dialogue amongst Ecumenical agencies and Labour Movement.
	A Book Launch and discussion event was organized on 17 March 2008 in collaboration with Swiss Apartheid Debt and Reparation Campaign at Emaphethelweni Dominican Centre in Pietermaritzburg. Participants were 2 Catholic Priests; PACSA’s EJPD Manager and his wife; Ujamaa Staff; Fr Joe Elsener, Priest, member of the Swiss ADR Campaign; Mascha Madörin, an independent researcher, economist and antiapartheid activist; Barbara Müller, coordinator of the Swiss ADR Campaign.	As this was the Swiss ADR Campaign initiative, Ujamaa played the role of organising participants but the actual presentation was done by them. Most importantly, the book presents the findings of the extensive Research done by Swiss ADR Campaign about the role of the Swiss Government and Banks during the Apartheid Era and that was quite shocking but it was good to learn that through the findings ordinary church Swedish communities are able to hold the Government and Banks accountable.	The Book Launch was highly advertised but it was disappointing to see such a few people in attendance without any apologies, as Ujamaa intended to use the opportunity to profile themselves.
	A Contextual Bible Study on Food Security was conducted with SACBC’s Justice and Peace Provincial	This was Ujamaa’s response to an Invitation SACBC and by using the Ujamaa Contextual Bible Study	As usual, a couple of hours are never enough to exhaust issues coming out of the CBS and learning to use the tools.

	<p>constituency on 02 June 2008. It took place at Kenosis Retreat Centre in Pietermaritzburg and in attendance were 15 participants (8 females and 7males) whom are unemployed but running garden projects.</p>	<p>Training Manual a bible study was conducted with Provincial groups organised through Justice and Peace. The theme was on Land and Food Security and a CBS on Mathew 6:9-13 which is the Lord's Prayer, was done with the groups, and the group answered questions. This CBS was quite relevant for the groups for their main focus is on Land and Food Security. Most of the participants have never done a CBS and found it to be quite useful and were hoping to use it in their own constituencies hopefully.</p>	<p>Therefore we hope to have another workshop with the groups to learn more.</p>
	<p>The "CUBA AFRICA SOLIDARITY DAY" was held at UKZN Westville Campus on 26 July 2008. This was an open invitation to organizations and students.</p>	<p>The day was packed with presentations from a number of activists in commemoration of the Cuito Cuanavale battle that took place in south-eastern Angola and also the life and philosophy of Che Guevara. First was a video presentation of the Cuito Cuanavale that was documented on history and events around the battle. Second was a presentation by Dr. Phyllis Naidoo, an activist and author, also a presentation by Mr. Zet Luzipo, who both put the battle into context. They both questioned whether the core</p>	<p>From the material handed out was a little booklet that talks about Che Guevara and in one of his speeches he said: "...man-as-a-commodity ceases to exist" only through voluntary labour. "Voluntary work is based on the Marxist appreciation that man truly reaches his full human condition when he produces without being compelled by physical necessity to sell himself as a commodity."</p> <p>"Socialism, in this stage of building socialism and communism, is not being built simply to have wonderful factories. It is being built for the sake of the whole</p>

		<p>objectives of the battle were actually achieved looking at the current context. It was their view that a lot still needs to be done, firstly in honoring the Cubans role in the arms struggle against the apartheid forces. Secondly, they reminded us of the ideological battle against imperialism that was fought and lives laid down by heroes like Che and many others. They also challenged strongly the former liberation activists that are now in power who now have been swallowed up by the neo-liberal values, for they have sold out on the values of the struggle. They also called for the immediate release of the “Cuban 5” as their arrests were unjustified and accept a perpetuation of imperialism. The immediate impact was the extent of compromised values by our leaders and also their unaccountability towards their constituencies that needed attention.</p>	<p>man. Man must transform himself as production advances. We will not do an adequate job if we become simply producers of goods, of raw material, without becoming producers of men.”</p> <p>The quotation was used in our trainings as a contextual inquiry for job seekers to reflect upon, given their conditions of employment. This was an ideological reflection but may also have biblical and theological significance, but that could be looked into in 2009 as we continue our trainings with different constituencies.</p>
	<p>On 19 August 2008, a Jubilee South Africa meeting was held at PACSA offices and various organizations were present, PACSA, Jubilee SA, Ujamaa and YMCA. In total were 7 participants (6 males and 1 female).</p>	<p>Jubilee South Africa has been trying to resuscitate itself and rebuild its structures and therefore invited organizations that had participated before to brief them about what has been happening with the organization.</p>	<p>With previous problems of Jubilee SA, we may need to think carefully about whether it is worth our efforts to be involved with so many activities to which we are committed.</p>

		They also then gave an invitation to the National Conference that was to be held on 21-23 August 2008. Due to an Ujamaa Training Week of 18-22 August 2008, we were unable to participate.	
	On 29-30 October 2008 an Industrial Mission South Africa Conference and Board meeting was held at the Dutch Reformed Church (DRC) Parow, in Panorama, Cape Town; whereby Mr. Skhumbuzo Zuma was invited to participate as a member of the board. Over 20 spiritual workers and volunteers took part and also board members. In terms of gender representation there was a fairly balanced representation as most people came as couples.	IMSA used these days as a capacity exercise for the spiritual workers and volunteers, whereby ideas and methods were shared in doing missionary work at the work place. The mission work that was done was exclusively spiritual, basically 'saving souls' and how workers should be faithful to their employers. As our work as Ujamaa was theological and ideological, therefore it raised questions about exploitation of workers and poor working conditions but put it as a challenge to the IMSA to take into account.	Clearly, theology of work has been misinterpreted by IMSA and we were also faced with a challenge of diversity as the conference was predominantly white but worked with black workers. The continued role of Ujamaa therefore will be to be prophetic within IMSA and advocate for transformation.
	On 26-29 November 2008, Mr. Skhumbuzo Zuma attended an invitation to the Peoples Budget Campaign Workshop held at the Devonshire Hotel in Johannesburg. Participating were 14 representatives of SANGOCO, COSATU, SACC and other organizations, Ujamaa and	The training took participants through the Educators Guide and Training Manual of PBC. The manual had a range of topics, the budget, budget processes, fiscal policy and the structures of expenditure and PBC Proposal. Participants learned from their experiences as there were a	The training was quite useful and could be used as a mobilization tool to get communities more involved in participatory democracy but also to monitor and hold those in power accountable. This training could be incorporated in the Training for Transformation Project, Heroes of Labour

	SAMWU. Invited were those participants that are involved in trainings in their organizations.	number of exercises given to them doing their own budgets and calculating growth from the CPIX and using their own salaries as an example. Also dealt with was how the fiscal policy was a key element in seeking alternatives to sustainable development.	and Prophets of God in 2009.
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Comments

2008 was such an exciting year with remarkable activities taking place and also being able to find new avenues for our work, like in Limpopo, Mt Elias, job seekers and the UKZN group of workers. Though the job seekers require a lot of dynamics in trying to organize them, we believe that the work can only grow bigger in 2009 having launched the Worker Sunday Campaign. The campaign will also draw all the projects together and we really look forward to another successful year.

Advocacy and Leadership Development Programme

Acting Coordinator: Rev Khawulani Ntuli

Student workers: Thembinkosi Klenbooi, Denver Grauman

Introduction

This report reflects the work done by the Acting Coordinator of the programme in the absence of the coordinator Rev Solomuzi Mabuza, who is on Sabbatical leave. The report therefore, covers the months from May. Advocacy literacy with respect to Palestine and Zimbabwe, was done by Rev. Solomuzi, and that is why it is not reflected here. This report reflects the reduced work done by the acting coordinator of the programme. In his last year's report Rev Mabuza indicated that the challenge that lies ahead for this programme is coming closer to our own environment and context and I think more work around advocacy has been strengthened locally. There are many organizations that offer advocacy programmes and Ujamaa should not be confused with these, since Ujamaa uses biblical and theological resources as tools for advocacy.

The political situation in some parts of Africa and in South Africa demand from us that we mentor and develop young men and women who will have good leadership and armed with advocacy tools for defending the cause of those put on the margin by the strong and the powerful. The programme, as all other programmes of Ujamaa, seeks to work for the values of the Kingdom of God where all people are treated with dignity, equally and with fairness and justice. For this reason Contextual Bible Studies have been used to empower participants to be able to analyze their own situation and to be agents of transformation where necessary. The activities below are then a reflection of this attempt.

Projects

Planned Activities (Proposal)	Actual activities: Date, Place, numbers, profile	Actual outputs and impact	Reflections and plans
Advocacy Literacy Twice a year	The intergenerational dialogue on the miniskirts and pants sagas was held on the 21 st of May 2008 at the Cathedral in Pietermaritzburg. There were 15 men and	The dialogue focused on unraveling underlying factors to the problem of violation of women and children's rights. Three factors came to the fore,	The challenge of Ujamaa is to lobby and advocate for the elimination of gender violence against women and children. We are planning a follow up workshop

	<p>25 women from SAPS, Umsunduzi Municipality, and Office of the Status of Women, Local Taxi association and the victim of an assault for wearing pants in Umlazi Hostel.</p> <p>Advocacy consultation was held on the 26th May 2008 at Cathedral of Holy Nativity in Pietermaritzburg. The number of participants was difficult to determine. There were two victims of xenophobic attack from the Durban area. The meeting was called by our partners KZNCC.</p>	<p>viz. Culture, religion, and gender socialization. However, there was a consensus that in the Zulu culture, there are some liberative aspects that can be used positively.</p> <p>The consultation was intended to give feed back to the issues of the landless, child advocacy, issues relating to prevention of the re-emergence of slums and the prevention of xenophobic attack. The issue of xenophobia seems to be the urgent one with reference to recent attacks on Foreign Nationals on the East Rand, Alaxandra Township , and in Durban. A Task team was set to deal with the issue and providing a call centre that people who would like to help the victim can call.</p>	<p>on this issue.</p> <p>There is a need for all ecumenical agencies to combine forces in advocating and lobbying for the better treatment of the Foreign Nationals. These acts were inhuman and there is a need to instill a culture of <i>ubuntu</i> among our people. We will do this in the form of Contextual Bible Studies.</p>
	<p>A one day workshop on the 9th of August 2008 (National Women's Day) at Appelbosch. There were 100 women and 6 men. The workshop was organized by ELCSA Women's League and other local denominations were present.</p>	<p>Advocacy literacy and listening to and facilitation of the programme of action. At the end of the workshop we were able to come up with a programme of action to eliminate gender-based violence towards women and children.</p>	<p>Building capacity for advocacy around gender issues will be the focus of this programme with the help of Women and Gender Programme of Ujamaa.</p>

	Advocacy and lobbying: during Ujamaa Training week held on the 21 st – 24 th of October 2008 at Albert Falls. There were 20 participants (11 males and 9 females)	I facilitated a session on advocacy and lobbying. The session focused on both general understanding of advocacy and advocacy tools. It encourages participants to be able to identify certain issues in their respective communities that need advocacy.	The exercise seems essential. This was evidence in the response of participants who felt these were the tools they needed to arm themselves with after attending all four sessions of Ujamaa Training Weeks.
Contextual Bible Study Training (Quarterly)	The Gender Audit Workshop was hosted by PACSA and was held on the 12-13 th of May 2008 at PMB. There were 15 women and 3 men. These participants represented different churches and some represented organizations.	Phumzile Zondi-KZNCC Director and I co-facilitated a Bible study. Phumzile is a former coordinator of the Women and Gender Programme of Ujamaa. A cursory reading of Gen.1:26-27 and 2:7, 18-25 may lead to asymmetrical power relationship between men and women. The Bible study helps to expose gender stereotypes and encourages the biblical principles of justice and mutuality in human relationships.	The research on Church policies with regard to women equality is an important tool for advocacy. The Church cannot proclaim the change without herself being that change. The research on church policies to gender issues is vital because it helps the church to do introspection.
	A day training workshop was held on the 2 nd of July at Marianhill Monastery. There were 8 Males and 4 females. These were ministers in training; they were preparing	The ministerial Training is the programme of the Methodist Church of Southern Africa that seeks to introduce candidates, who are to join	It was interesting to note that most of these candidates for the ministry came from the middle class. A Contextual Bible study became a challenge to them

	<p>to serve as part time pastors in the Methodist Church of Southern Africa. Most of them are professionals in different fields of their work.</p>	<p>the ministry as part-time ministers, to different issues in their Parish work. Our contribution here was to introduce them to the Contextual Bible study method of reading the Bible. I facilitated a CBS on Mark 10:17-22 as an example of how to do a CBS. Sikhumbuzo Zuma also introduced them to issues of economic justice.</p>	<p>and some even alluded to the fact that it could also be a challenge if they were to do the same in their parishes. The Bible Study about the rich man in Mark 10:17-22 raised a challenge especially to those who are serving rich parishes in Urban areas. From the CBS it became apparent that the gospel message is always good news to the poor and a challenge to the rich.</p>
	<p>The Tamar Campaign to the Indian Community at Northdale, Pietermaritzburg took place on the 30th July 2008 at the Christian Believers Fellowship Church. There were 5 girls, 2 boys, 5 men , and 10 women.</p>	<p>Maria, Linda Naicker a student worker, and I participated in a service of introducing the Tamar Campaign to the Indian Community. Linda acted as a gate opener for us and Maria facilitated a CBS on Tamar. People were very moved by the story of Tamar and requested a follow up workshop. Working together across our programmes proved to be a useful exercise.</p>	<p>The move to extend Ujamaa programmes across racial barriers is a good one. It was interesting to hear how the Tamar story speaks to other cultural contexts. Our aim is to strengthen our relationship with this community and with the help of other programmes, extend our work among this community. A follow up workshop was held on the 17th of August 2008.</p>

	<p>ELCSA Umngeni Circuit Youth League was held on the 3rd- 5th of July at Appelbosch. There were three hundred participants and most of them included youth from 14 up to 25 years.</p>	<p>A CBS on Luke 4:16 ff. was conducted. Through a CBS method young people were able to draw some parallels between the context of Jesus' time and their context and the challenge posed to them by the Mission statement of Jesus in the text.</p>	<p>Doing a CBS with youth is empowering them to take responsibility and see things differently. Ujamaa, through the above programme, works with ELCSA pastors and youth leaders of the Umngeni Circuit.</p>
	<p>Tamar Campaign: during the 16 days of Activism on No Violence against Women and Children. The Campaign was held at Thambalethu Centre in Pietermaritzburg on the 26th of November 2008. There were 22 females and 8 males.</p>	<p>Advocacy and Leadership Development programme worked together with the Women and Gender programme to facilitate the Campaign.</p>	<p>Conscientization of communities about gender issues needs to be an on-going process. And again here we work together with the Women and Gender Programme. Good partnership amongst Ujamaa programmes is useful and helps strengthen our impact in communities</p>

<p>Civil Society and Social Movement Networking (Twice a year)</p>	<p>SA YMCA National Leadership Seminar was held on the 28th -30th of April 2008 at Koinonia in Johannesburg. There were about 30 men and 6 women.</p>	<p>The seminar focused on good leadership styles. I facilitated a CBS as a resource for building and developing good leadership styles.</p>	<p>The Seminar, in a way, introduced me to one of the working common sites of Ujamaa, particularly the Advocacy and Leadership Development Programme. This was helpful in my role at Ujamaa as an Acting coordinator.</p>
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	The meeting took place on the 18 th of July 2008 at KZNCC Boardroom. There were representatives from KZNCC, Diakonia, PACSA, Ujamaa, Groundwork, SA-YCW, ESSET, and Bench Marks Foundation.	This meeting organized by Bench Marks sought to deepen our understanding and revive an ecumenical Network historically named the Industrial Mission Work. It transpired that Ujamaa Centre has participated largely in the project and that though no longer active as it used to be, Ujamaa, through the programme of Economic Justice, had been doing some part of the work of Industrial Mission.	We will support the reviving of this network and hope that it will become active again and influential as it used to be in the times of the late Mzwandile Nunes
Leadership Development (Quarterly)	The Young Adult League (YAL) conference took place on the 2 nd -4 th of May 2008 at Lilane Hot Spring, near Greytown. There were 13 females and 7 males.	I contributed by empowering the YAL Committee with meeting management and strategic planning. On the first Conference in KwaZulu-Natal I facilitated a CBS on John 9:1-41.	Developing young leaders is important because it helps to know what kind of leaders we will have in the future.
	Ujamaa, through the above programme, was invited to facilitate the launch of Girl's, Boy's, and Men's Friendly Society (GBMFS). The launch took place on the 26-28 th at KwaLanga Township, Cape Town. There were 104 participants. 80 females and 24 males.	Ujamaa was represented by the Advocacy and Leadership Development programme, and Maria Makgamathe of the Women and Gender programme and a Student worker Linda Naicker. Our input was to help the Society tackle issues that affect them. We did this in the form of a Contextual Bible Study (CBS). The CBS also helped them with instilling good leadership skills that	Maintaining a society such as GBMFS in our communities is a very good idea that encourages young women and men to work together in the fight to eliminate all forms of gender violence and simultaneously empower young people to take active roles in their communities.

		will enable the organization to grow.	
	Interdenominational African Ministers Association of South Africa (IDAMASA). It was held on the 26 th -27 th of August 2008 at the Gerevormeerde Kerk, Masimini Section Kwa-Thema. Twenty six participants, 9 females and 17 males from all nine provinces of South Africa. Participants were Pastors and Church leaders.	My duty here was to introduce Church leaders of IDAMASA to a CBS method of reading the Bible with the aim of facilitating the process that will enable them to resuscitate the prophetic voice of the Church. IDAMASA was concerned that since the ushering in of the democratic state there is no voice of the Church speaking about injustices that are happening, hence Ujamaa was invited.	There is a need to review the so called “critical solidarity” with the Government on behalf of the Church. This should be done so that the latter does not become passive but active and be the mouthpiece of the powerless.
Student Worker Training (Monthly)	The meeting took place on the 22 nd May 2008 at Staff Club, Golf Road. There were three Student workers, two males and one female. Thereafter, we met monthly with student workers to help and access their work throughout the year.	Student workers presented their progress reports on the work they are doing with Ujamaa. They also shared their experiences they have with their involvement in different programmes of Ujamaa. This is done to build the capacity of Student workers to participate in Ujamaa’s Centre work.	The involvement of Student workers with Ujamaa is a good empowering tool. In this way Ujamaa will be able to reach out to more people hence they will be working directly with communities after their completion of studies.

Conclusion

There are a number of challenges we face in South Africa. While we are now 14 years into democracy yet still the majority of our people do not have access to resources. Poverty is still the order of the day. Very few Black people are becoming rich while the majority is still languishing in poverty. This has led to an unhealthy situation in South Africa, such as attacks on Foreign Nationals. Our task, as Ujamaa, is to try and revive the prophetic voice of the church in this context. We are faced with the challenge of how we become of service to our people and to the nation. Ujamaa, through the above programme, is embarking on a mission to contribute biblical resources for community development. We need to

increase the involvement of grass roots people in order to be effective in bringing about change. This is one of the reasons we are working in partnership with those organizations that involve the poor themselves.

One of the tasks of this programme was also to look after student workers and evaluate their contribution. All the four student workers were competent in their work. However, I think there is a need for different coordinators of the programmes to state clearly what would be their job description in that particular programme. I encourage each coordinator who has been assigned a student worker to delegate some tasks to him or her rather than leaving it up to them as to what they can do.

I would at this point also like to express my sincere gratitude to all staff members of Ujamaa Centre for their continued support and willingness to help me while I was an Acting Coordinator of this programme. I have learnt a lot from communities through Ujamaa and hope that the experience gained will be put to good use. *Ngiyabonga.*

Co-ordinator’s sabbatical leave summary report
Rev Solomuzi Mabuza

Sabbatical activities: Date, Place, numbers, profile	Contribution
January 18th – 27th Workshop on Transformational Youth Leadership Development. Organised by the World Alliance of YMCAs Youth Committee. Venue: Bangkok; Chiang Mai and Chiang Rai in Thailand. Participants: 30 young people from India; Uruguay, Argentina, Peru, Colombia, Mexico, UK, Wales, South Africa, Ghana, Gambia, Uganda, Kenya, USA, UK, Japan, China, Myanmar, Prague, Thailand, Philippines	As the Resource person did a workshop on Inter-faith and Mission within Ecumenical Agencies.
February 2nd Workshop: Globalisation and its Impact in South Africa. Organised by the South African National Council of YMCAs and the	Facilitated workshop and co-facilitated an immersion experience in Cator Manor.

<p>Nowergian YWCA/YMCA. Venue: Anchor House, Durban YMCA and Cato Manor Informal Settlement Participants: 60 young people from South Africa and Norway.</p>	
<p>February 25th – 29th Workshop: Contextual Bible Studies Series for Africa Alliance of YMCAs Inaugural National Movements General Secretaries Summit. Organised by the Africa Alliance of YMCAs. Venue: Nairobi, Kenya Participants: 10 Africa YMCAs National Movements General Secretaries and 10 staff.</p>	<p>Introduced Contextual Bible Study to African YMCAs General Secretaries</p>
<p>March 3rd – 4th Workshop: AACC 9th General Assembly Core Groups Planning Meeting. Organised by the AACC 9th General Assembly Secretariat. Venue: Nairobi, Kenya Participants: 15 attended the Youth Core Group Planning Meeting.</p>	<p>Participant in preparation for the Maputo All Africa Conference of Churches Assembly.</p>
<p>March 20th – 27th Invited by the Martin Luther King Jnr. Centre for Social Transformation in Salvador, Brasil. Arranged by Professor Allan Callehan and Brazilian comrades.</p>	<p>Speaking engagements in Bahia, Vitoria da Conquista and Feira de Santa on the subject of Human Rights and the South African context.</p>
<p>April 7th – 9th ECOT 25th Anniversary Consultation Venue: Chiang Mai, Thailand. Participants: 25 people from India; Germany, South Africa, UK, Australia, Caribbean, Canada, USA and New Zealand.</p>	<p>Opening Devotion on Alternative Tourism.</p>
<p>April 26th South African National Council of YMCAs Special AGM Venue: Soweto YMCA, Orlando East</p>	<p>Facilitated New Constitution Amendments and Adoption Process.</p>

Participants: 30 delegates	
April 28th – 30th South African National Council of YMCAs Inaugural National Leadership Seminar Venue: Koinonia, Johannesburg Participants: 30 South African delegates and 12 YMCA Partner Representatives from the USA, UK and Sweden	Opening Devotion; Presentation on Africa Alliance of YMCAs and South African National Council of YMCA's Challenges and Introduced leave replacement to Ujamaa Centre Work.
May 3rd ELCSA, uMngeni Circuit Young Adults League Conference Venue: Lilani Hot Springs Participants: See Khawulani's Report	Facilitate Commissions Group Work.
May 3rd Liaise with leave replacement in Ujamaa and consolidate Annual Report	Support leave replacement.
June 25th Eastern Zone, Africa Alliance of YMCAs Workshop Venue: Nairobi, Kenya Participants: 25 participants from Egypt; Sudan, Kenya, Tanzania and Ethiopia	Introduce CBS
July 28th – 31st Preparatory work for the XVII International AIDS Conference (IAC) Venue: YMCA, University, Mexico Participants: 14 participants from Guatemala; Nicaragua, Peru, Argentina, Mexico, Bolivia, Geneva, South Africa, Trinidad and Tobago.	Facilitate with the World Alliance of YMCAs Resource Team and facilitate CBS at the Ecumenical Advocacy Alliance Pre-Ecumenical Conference in preparation for the XVII IAC
August 1st – 8th XVII International AIDS Conference Venue: Mexico	Led a workshop on CBS at the Faith Stand
August 9th – 10th Post XVII IAC Evaluation Venue: YMCA, University, Mexico	Evaluation of the whole experience and charting the way forward.

<p>August 17th – 27th Facilitator Development Programme Organised by Davine Thaw Venue: CuttysSark Hotel, Scottburgh</p>	<p>Staff Development</p>
<p>September 13th – 20th Masculinity Consultation Workshop Organised by the WCC and WARC Venue: Blantyre, Malawi</p>	<p>Present on the formation of a man from a South African perspective.</p>
<p>November 26th – 29th Civil Society Forum on the UN Financing for Development Conference to Review the Monterrey Consensus Representative and Delegate of the WCC Venue: Ramada Hotel, Doha in Qatar</p>	<p>A theological perspective on the FfD Process.</p>
<p>November 30th – December 2nd UN-NGLS Follow-up International Conference on Financing for Development to Review the Monterrey Consensus WCC/Civil Society Delegate Venue: Sheraton Hotel, Doha in Qatar</p>	<p>Participant.</p>
<p>December 7th – 12th AACC 9th General Assembly Venue: Joachim Chissano International Conference Centre, Maputo in Mozambique Task: Facilitate a workshop on Entrepreneurship and Innovation: A youth perspective</p>	<p>Planning, co-ordinating, resource person and leader of the Africa Alliance of YMCA's youth participants.</p>

Religion and Governance Programme

Co-ordinator: Rev Dr Simanga Kumalo

Field-workers: Mbongeni Mlaba, Mziwonke Buyeye, Rev Herbert Moyo

Researcher: Rev Norman Mudau

Introduction

Our work as the Religion and Governance Programme aims at building a culture of Democracy and good Governance in the SADC region. The programme is unique from others because it approaches the issue of democracy from a Theological perspective as we are based in a School of Religion and Theology. The other characteristic that makes the programme unique is that it is committed to working with the poor and marginalized people. It is from the perspective of the poor that we do a theological reflection on democracy, justice and good governance. Our primary commitment is to helping communities of the poor to participate in the process of democracy building, leading to them influencing the decision-making process in their communities. Another point of uniqueness for this programme is that we are working with faith communities, drawing from their religious resources such as sacred texts, symbols, theology, spaces and constituencies. Since the inception of the programme five years ago we have been encouraging and empowering Church leadership from all denominational backgrounds to participate in the building up of the Democracy in South Africa and the SADC region, through workshops, seminars, symposiums and lectures. Our South African political history shows that during the apartheid system, Church leaders were active in fighting the status quo of the day. However since the beginning of Democracy in 1994, Church leaders have withdrawn in regard to most issues that relate to Socio, Economic and Political contexts. As a project we are working hard to bring back church leadership to the political arena so that they can influence it and make a contribution. We believe that politics must not be left in the hands of a few (politicians) to decide the lives of the majority, but with citizens from all sectors, including the Religion and Governance Programme, we encourage Church leadership to be Theological and Political activists. We equip them with political and theological skills in order for them to engage political officials.

This report entails the work which was done from February to December 2008 and covers activities that took place in South Africa, Zimbabwe and Mozambique. We look at the activities planned, the actual activities, the outputs and impact. It also looks at the reflections and plans for the future. I have also attached a pictorial illustration of the events. Enjoy the Report.

Broad Objectives of the Religion and Governance Programme

1. *To promote participation* of religious denominations through their leaders and structures in building democracy and good governance.
2. *To encourage and support democracy and participatory* forms of leadership within and outside the church.
3. *To facilitate a process* of socio-ecclesial, and political analysis.
4. To facilitate dialogue between government structures, religious denominations and other faith-based organizations.
5. *To develop* theological knowledge on issues of democracy and governance through research.
6. *To disseminate theological knowledge* through seminars, symposiums and annual lectures.
7. *To provide follow-up workshops* to churches and communities on matters of good governance.

Projects

Planned activities (proposal)	Actual activities: date, place, numbers, profile	Actual outputs and impact	Reflections and plans
Planning meeting One-day planning and strategizing meeting	18 Feb. 2008, UKZN, 35 people, Sorat staff, co-coordinators of regional partners and student workers.	One-day planning and strategizing meeting involving partners, UKZN SORAT staff and beneficiaries.	Concluded that the training this year will need to focus more on theology, than on advocacy work, because that is what is needed by the activists more than the strategies. To focus on Zimbabwe and Mozambique because of the unique challenges faced by church-activists there. 4 symposiums instead of one.
Theology and Democracy Training	07-11 April 2008 14-18 April 2008, 06-12 September 2008 24-29 November 2008.	The Theology and Democracy trainings cover many topics but few of them are Bible studies, Theology and Citizenship, Theology and	The evaluation by the participants consistently raised the importance of the training for people of faith if they are to understand the dynamics

	<p>A total of 252 people attended the Theology and Democracy training last year. These were young and old women and men from South Africa, Zimbabwe, Zambia and Mozambique.</p> <p>Of this 252 number, 75 were men and 57 were women. On average we had about 57% men 43% women. In terms of age distribution we had 45% youth 55% adults.</p> <p>In terms of nationalities we had about 74% of South African participants mostly from all regions in Kwa-Zulu Natal and about 26% of participants were mostly from Zimbabwe, and Mozambique.</p> <p>These 252 participants were Bishops, Pastors, community organizational leaders, leaders of youth and women's groups all allied churches or faith-based organizations.</p>	<p>Democracy, remembering roles of women, understanding of healing memories, challenges of democracy and good governance, economic justice, government structures and good service delivery. Religious and community leaders were trained and equipped to reflect on theology and governance and were encouraged to be involved on matters that relate to Church and state.</p> <p>The training intended to achieve the mutual working relationships between Church leaders, local municipalities, NGOs and Government in order to promote democracy in the SADCC region.</p> <p>We also encouraged Church leaders to create dialogue spaces for discussions with the government officials, by discussing the different types and levels of spaces of dialogue and collaboration.</p> <p>The training also included topics such as elections, voting and the role of the religious community.</p>	<p>involved in democracy. It also became clear that the theological aspects of the training are crucial.</p> <p>Our focus in 2009 is in strengthening the democracy aspect of the training. There was also a call for us to strengthen the regional visits. So there will only be 2 trainings based at UKZN and two will be based in regions. Venues are still to be identified after negotiations with the partners. We will also be going to Zimbabwe and Swaziland and Zambia to offer the training.</p> <p>This project is very important and still needed by our constituency. However more training must be done in communities themselves. We have also observed that some of regions are already working with government but they need to have the knowledge on how they can protect their spaces and not be used by government's agendas.</p>
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			Since 2009 is a year of elections in South Africa we will also focus the training on the meaning of votes and elections and the role that religious communities can play.
SADC Seminar in Mozambique	<p>The seminar took place in Mozambique on the 22-23 August 2008. This seminar was organized by the Christian Council of Mozambique</p> <p>On the 22nd, a seminar was held at the Carlos Cardoso Journalism Hall in Maputo. Dr Kumalo addressed 70 people from the religious sector, theological students and leaders of trade unions</p> <p>On 23 August, a seminar was conducted in Ricatla Theological Seminary. About 78 students attended the seminar.</p>	<p>The aim of the visit to Mozambique was to fulfill our commitment of visiting our partners and providing training in their contexts and constituencies.</p> <p>Participants were addressed on Religion and Governance and on the role of the Church in democracy building in local communities.</p> <p>The topic was “The interface between faith and politics and the role of seminaries in the development of a democratic society.</p>	<p>The seminar managed to answer questions that participants had. The seminar was informative , participants noted that the seminar was an eye opener.</p> <p>Plans for 2009 are to do a follow up workshop in Mozambique together with the Christian Council there.</p> <p>The discussions were very stimulating and it became clear that there is a need for theological institutions to include issues of faith and politics in their training so as to equip pastors with the skills they</p>

			will need once in congregations to nurture a culture of democracy. Because of the interest that was generated, it was agreed that the seminary will send students to the trainings at UKZN on a regular basis. Plans for this year are to go to Zimbabwe, Zambia and Swaziland.
Symposium	<p>Four symposiums took place in the year 2008. Three at UKZN and one at Kenosis Retreat Centre.</p> <p>About 513 participants attended the activity, 230 women and 283 of them were men.</p>	<p>Some of the topics discussed were, Church and state in the SADCC Region: Perspectives from Zimbabwe, Mozambique and South Africa. The Bible and Monarchy system of government: The case of Swaziland. Democracy in the Church, a dream or reality.</p>	<p>The symposium was very good because it created a space for participants to engage and discuss a variety of issues around theology and democracy, the church, government and the role of faith communities.</p> <p>Participants recommended that these symposiums are important, but they need to be taken into the communities, because not every body is able to come to UKZN, because of financial and other constraints.</p>

<p>Heroes of Hope project : JLM Dube Lecture</p>	<p>This is an annual memorial lecture and was celebrated on the 28 October 2008 at Collin Webb Hall, Main Campus, University of Kwa-Zulu Natal.</p> <p>The total number of people attending the lecture was 212, female were 102 and males were 110. Among those attending were the John Dube Family, University lecturers, guests from the office of the Msunduzi Mayor, University Students, Pastors and community leaders in general.</p>	<p>The Honorable Mayor Zanele Hlatshwayo was our Guest Lecturer. The topic she presented was ‘Voices of the marginalized and the minority in the post-1994 period: Shift in power dynamics and experiences at local Government level’.</p> <p>In her presentation, the Mayor covered issues such as; Mandate of local government in service delivery, facilitation and promotion of values of democracy such as liberty, participation and efficiency. Then she looked at the role that ordinary citizens have to play and how lack of information makes it difficult for them to play these roles and ends up marginalizing them.</p>	<p>It was of a great value to have a guest speaker of that nature. As coming from the Chief Albert Luthuli family and as a Mayor of the Umsunduzi Municipality, it was necessary to use her for women empowerment and for the role that Baba Luthuli played in emancipating our country.</p> <p>The lecture was followed by a vibrant discussion from the floor and a few recommendations were made. One was that the Umsunduzi Municipality should commit itself in working with the RGP to host the next JL Dube Lecture so as to promote awareness on the work of local government. In 2009 the JLDube lecture will focus on the title “ Remembering Pixley Isaka Seme and the Regeneration of Africa: A Challenge for Religious Communities.”</p> <p>The aim is to reflect on the work of Pixley Isaka Seme founder of the ANC, who called for African unity</p>

			for development. and to look at what his challenge means for us in a country faced with poverty and tendencies of xenophobia. We also hope to draw a much bigger crowd this year from all sectors of society.
Research and Publication		Dr Kumalo continues to do research in the area of Religion and Governance. Currently he is working on a book title “For God or for Ceaser: The religious experience of the twelve presidents of the ANC. He is also about to finish a book on Joshua Mzizi’s speeches. The late Dr JB Mzizi was a Political Theologian and Dr Kumalo believes that the book will be an important resource for students of Theology and Democracy.	It has come to our attention that the Religion and Governance Manual needs to be updated. Its focus is South Africa, whereas now we are working with partners from SADCC so it needs to take into account those contexts. Dr Kumalo will be updating the manual in 2009.

Comments

As Part of the “Education for Democracy Consortium”, it is important to bring this to your attention. The Consortium recommendation taken on 09 December 2008 at KZNCC recommended that “the number of Religion and Governance and Lobbying and Advocacy courses be reduced to two at UKZN and the other two must take place in the regions or communities. Ujamaa staff has been asked to focus more on working in the regions, ensuring follow-up to the training done so far, as well as assisting with one day localized gatherings for deployment, planning and organizing, as well as monitoring and evaluation. In addition time should be devoted to Theological and Political analysis”. This is with effect from 2009.

Students and bursaries

Another important component of our work is our students. At the moment we have four students. They are:

Rev. Herbert Moyo Zimbabwe

Rev. Benjamin Chinemelu Nigerian

Mr. Mbongeni Mlaba South African

Munye Mtata BTh Honsbweni

Name & Surname	Nationality	Degree	Reflections
Rev. Herbert Moyo	Zimbabwean	PhD	Rev. Moyo is doing his PhD and the title of his thesis is “A critical analysis of the “Zimbabwe we want document”. This is a document produced by the Churches and faith-based organizations of Zimbabwe which called for changes in the system. At the same time he is teaching at a college in Zimbabwe where he is doing reflection on issues around Religion and Governance with his students. He is already spreading the gospel of churches influencing democracy in Zimbabwe.
Rev. Benjamin Chinemelu	Nigerian	PhD	Rev. Benjamin Chinemelu is doing his PhD at UKZN and the title of his research is “The role of the Church of Nigeria in the development of good governance’. He also regularly participates in our seminars by organizing them, facilitating and taking notes, because this helps him with his research.
Rev. Mzi Buyeye	South African	Masters	Mzi Buyeye is a Methodist minister and is doing his Masters at UKZN. His research title is on John Dube’s methods of education of the mind, heart and hand. He also does a lot of work with the seminars and teaches his findings on Dube who is a revered figure in the church and politics in KZN.
Munye Mtata	Zimbabwean	BTh Hons	Mtata is an honors student whose interests are also in church and politics. He helps with organizing the teaching material and reflections on Zimbabwe and how the church could have averted what has now become a tragedy for that country.
Mbongeni Mlaba	South African	BTh	Mbongeni is a Methodist ministerial student. He helps with the seminars as he is growing in his understanding of church and politics in South Africa

Comments

Through these students a new generation of church-activist is undergoing training and they will carry on with the work in their countries and communities. It is our conviction that in a few years religious communities will be engaging their political leaders and structures throughout the region.

THEO 737: Religion and Governance Course

It is also worth noting that the School of Religion and Theology has for the first time in its history recognized the work of the RGP by introducing a module at postgraduate level on Religion and Governance in 2008. The course focuses on issues of Church and politics and has become very popular with a total enrolment of 26 students, 12 Honours and 14 Masters. The course has students from over 8 African countries including Rwanda, DRC and Burundi. We are looking forward to another big class this year for this course. Credit goes to the KZNCC consortium and our funders for this milestone achievement. We are grateful to our partners for their support.

Conclusion

The report has offered a brief overview of the work of the Religion and Governance Programme in 2008. We have no doubt that we have done tremendous work this year and we continue impacting communities with the hope of inculcating a culture of democracy not only in South Africa but in the whole of the SADCC region. We have learned a lot this year and hope to improve our work and approaches in 2009. It is of course with sadness that we had to lose Rev Mudau who moved on, when he was made an offer by the Dept of Education. We welcome in our team the Rev Herbert Moyo, who will work as a fieldworker for this year, 2009. We are still looking at appointing a full-time co-ordinator who will work with us for a much longer period. By way of conclusion we would like to acknowledge and note our appreciation of the contribution that is made by you, our funders, in making the work of this programme a success. Without your assistance we would not be changing our communities. We would also like to commend our regional partners for their support and cordial collaboration. We look forward to another year of good work.